



## United States Army Reserve Policy

### USAR SRIP Policy #25-00

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1. **PURPOSE.** The intent of the yearly Selected Reserve Incentive Program (SRIP) policy of the United States Army Reserve (USAR) is to support leadership in meeting end strength, readiness, and force balancing objectives. It provides recruiting and retention incentives to assist in filling critical shortages. Incentives are implemented to support unit and occupational skill staffing requirements. All incentives are subject to the availability of funds, which may change without notice.
2. **EFFECTIVE.** This SRIP is effective 03 February 2025. This SRIP will remain in effect until superseded, rescinded, or withdrawn.
3. **APPLICABILITY.** This policy applies to individuals entering or currently serving in the Selected Reserve (SELRES).
4. **INELIGIBLE.** Officers, Warrant Officers, and Enlisted Soldiers affiliating, enlisting, accessioning, reenlisting, or extending for the purpose of qualifying for an Active Guard/ Reserve (AGR) or Dual Status Military Technician (position, including mobilized Soldiers returning to an initial appointment as a DSMT/MILTECH position after release from active duty (REFRAD). An exception to policy exists for Soldiers entering the AGR program with an enlistment or retention bonus.
5. **POLICY.** This policy prescribes standards for administering the USAR SRIP Policy. Unless otherwise annotated, this policy (in conjunction with U.S.C. Title 10 and 37, DoDI 1304.31, DoDI 1304.34, AR 601-210, AR 621-202, AR 140-111, AR 601-280, and all other applicable USAR policies) supersedes instructions published in all previous SRIP policies, guidance, instruction, and Montgomery GI Bill-Selected Reserve (MGIB- SR) Kicker policies.
6. **PROCEDURES.** Detailed procedures and requirements for administration of the SRIP policy can be found within this guidance.
7. **RELEASABILITY.** This policy is approved for public release and is available on the internet through the USARC G-1 website at: [U.S. ARMY RESERVE INCENTIVES PROGRAMS \(sharepoint-mil.us\)](https://sharepoint-mil.us)
8. **BONUS AUTHORITY.** The current SRIP is the official governing document to determine the correct and appropriate incentive amount to authorize when executing written agreements and bonus addendums.

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In the event the written agreement or bonus addendum do not match, refer to the SRIP to determine the incentive amount authorized. The written agreement and bonus addendum do not override the SRIP.

FOR THE COMMANDER:

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ILL.1065507710

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MILLER.TINA.HILL.1065507710  
Date: 2024.09.25 12:15:23 -04'00'

13 Encls

TINA H MILLER

1. NPSEB Incentive Scale

COL, AG

2. PSRB, EAB Incentive Scale

Deputy Chief of Staff, G-1

3. SRB Incentive Scale and Will-Train/CB In/Out Call List

4. Enlistment/Reenlistment ASI/SQI Exception List

5. Officer/Warrant Officer Accession Bonus Scale

6. Officer/Warrant Officer Affiliation and Transfer Bonus Scale

7. Officer/Warrant Officer Retention Bonus Scale

8. Loan Repayment (Student Loan Repayment and Chaplain Loan Repayment)

9. Mandatory Service Obligation and on Contractual Service Obligation Examples

10. Acronym List

11. Personnel Action Guide (PAG) – Bonus Processing Checklist

12. Commander's Memo (Sample)

13. REQUEST Vacancy Management

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### REFERENCES

- (a) United States Code (U.S.C.) Title 10, Subtitle E, Part IV, Chapter 1606, Sections 16131-16136, Educational Assistance for Members of the Selected Reserve.
- (b) U.S.C. Title 10, Subtitle E, Part IV, Chapter 1609, Sections 16301 and 16303, Education Loan Repayment Program; Members of Selected Reserve.
- (c) U.S.C. Title 37, Chapter 5, Subchapter II, Sections 331-332, and 335, Consolidation of Special Pay, Incentive Pay, and Bonus Authorities.
- (d) Department of Defense Financial Management Regulation (DoDFMR) 7000.14-R, Volume 7A, Military Pay Policy and Procedures-Active Duty and Reserve Pay, May 2024.
- (e) DoDI 1304.31, 5 November 2020, subject: Enlisted Bonus Program (EBP).
- (f) DoDI 1304.34, 11 July 2016, subject: General Bonus Authority for Officers.
- (g) DoDI 1322.17, 15 January 2015, subject: Montgomery GI Bill-Selected Reserve (MGIB- SR).
- (h) Army Regulation (AR) 135-91, Army National Guard and Army Reserve Service Obligations, Methods of Fulfillment, Participation Requirements and Enforcement Procedures, 14 March 2016.
- (i) AR 135-100, Appointment of Commissioned and Warrant Officers of the Army, 1 September 1994.
- (j) AR 135-200, Active Duty for Missions, Projects, and Training for Reserve Component Soldiers, 20 October 2020.
- (k) AR 140-111, U.S. Army Reserve Reenlistment Program, 2 March 2018.
- (l) AR 600-8-2, Suspension of Favorable Personnel Actions (Flags), 05 April 2021.
- (m) AR 601-210, Active and Reserve Components Enlistment Program, 8 December 2023.
- (n) AR 601-280, Army Retention Program, 14 April 2023.
- (o) AR 614-200, Enlisted Assignments and Utilization Management, 25 January 2019.
- (p) AR 621-202, Army Educational Incentives and Entitlement 13 December 2023.
- (q) AR 635-200, Active Duty Enlisted Administrative Separations, 28 June 2021.
- (r) Memorandum, Office of the Deputy Chief of Staff G-1, DAPE-MPA, 22 August 2022, subject: Extended Exception to Policy – Retention of Incentives for Army Reserve (USAR) and Army National Guard (ARNG) Soldiers Accepting Active Guard Reserve (AGR) Positions.
- (s) Memorandum, Office of the Chief of Army Reserve, DAAR-HR, 10 October 2018, subject: Implementation Guidance for Expanded U.S. Army Reserve Reenlistment Options for U.S. Army Reserve Soldiers.
- (t) Memorandum, Headquarters, U.S. Army Reserve Command, AFRC-PRM, 5 November 2019, subject: U.S. Army Reserve (USAR) Implementation Guidance for the Officer Retention Bonus.
- (u) Memorandum, Headquarters, U.S. Army Reserve Command, AFRC-PRM, 3 October 2019, subject: Implementation Guidance for the U.S. Army Reserve (USAR) Military Occupational Specialty Conversion Bonus (MOSCB), Change 2.
- (v) Memorandum, Office of the Deputy Chief of Staff, G-1, DAPE-MPE, 28 March 2023, subject: Exception to Policy to Conduct Immediate Reenlistments.

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(w) Memorandum, Headquarters, U.S. Army Reserve Command, AFRC-PRM, 28 March 2022, subject: U.S. Army Reserve (USAR) Incentive Guidance for Mobilized Soldiers or Soldiers on Active-Duty Operational Support (ADOS) Orders (Change 1).

(x) DA PAM 601-280, Army Retention Program, 18 December 2023.

(y) OPERATION ORDER 21-069 (United States Army Reserve Command (USARC) Troop Program Unit (TPU) Manning Guidance for Fiscal Years 2022-2024)

(z) Army Directive 2021-12 (Fulfilling Statutory Military Service Obligations), 27 April 2021.

(aa) Memorandum, Headquarters, U.S. Army Reserve Command, AFRC-PRM, 15 March 2022, subject: Implementation Guidance for Stabilization for Active Component (AC), Individual Mobilization Augmentee (IMA) and Individual Ready Reserve (IRR) to Reserve Component Transitions – Mobilization Deferments

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### **SUMMARY OF CHANGES**

1. Updated SRIP methodology for critical MOSs expanding the threshold from 80% to 90% fill rate using authorized assigned/fill rate for USAR structure.
2. General Information. Updated Individual Mobilization Augmentee (IMA) suspension criteria for enlisted Soldiers.
3. Definitions.
  - a. Added Human Resources Authorization Report (HRAR)
  - b. Termination with Recoupment. Updated timeframe to be DAOC/DMOSQ to 24 months.
  - c. Termination without Recoupment: Updated timeframe to be DAOC/DMOSQ to 24 months.
  - d. Individual Mobilization Augmentee (IMA). Updated suspension criteria for enlisted Soldiers.
4. Non-Prior Service Enlistment Bonus (NPSEB).
  - a. Removed Quick Ship installment verbiage and added Quick Ship lumpsum verbiage.
  - b. Added verbiage on location of bonus checklist when if the bonus does not pay out automatically.
  - c. Updated Enclosure 1: incentivized Critical MOS List. Increased maximum cash bonus option from \$10K to \$20K; maximum cash incentive option with Priority Unit Bonus (PUB/\$5K) is \$25K. Increased incentivized MOSs from 38 to 56.
5. Prior Service Reenlistment Bonus (PSRB).
  - a. Added verbiage on location of bonus checklist.
  - b. Updated Enclosure 2: incentivize Critical MOS List. Increased maximum cash bonus option from \$10K to \$20K; maximum cash incentive option with Priority Unit Bonus (PUB/\$5K) is \$25K. Increased incentivized MOSs from 48 to 51.
6. Enlisted Affiliation Bonus (EAB).
  - a. Added verbiage on location of bonus checklist.

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b. Updated Enclosure 2: incentivize Critical MOS List. Increased maximum cash bonus option from \$10K to \$20K; maximum cash incentive option with Priority Unit Bonus (PUB/\$5K) is \$25K. Increased incentivized MOSs from 48 to 51.

7. Selected Retention Bonus (SRB).

a. Updated payment processing procedures

b. Updated Enclosure 3: incentivize Critical MOS list.

8. Conversion Bonus (CB): Updated Enclosure 3: increased incentivize Critical MOS list from 48 to 56.

9. Over 20 Bonus (O20).

a. Clarified bonus eligibility criteria.

b. Updated Enclosure 3: increased incentivize Critical MOS list from 56 to 63.

10. Officer/Warrant Officer Accession (OAB/WOAB). Updated Enclosure 5: decreased incentivize MOS list from 39 to 38.

11. Officer/Warrant Officer Affiliation Bonus (OAFB/WOAFB). Updated eligibility criteria for 09W WOAFB.

12. Officer/Warrant Officer Retention Bonus (ORB/WORB).

a. Clarified bonus eligibility criteria.

b. Updated Enclosure 7: increased incentivize MOS list from 55 to 59.

13. Enclosure 12. Updated Commander's memo

14. Added enclosure 13 REQUEST Vacancy Management

### **GENERAL INFORMATION**

1. AGREEMENTS/ADDENDUMS. In accordance with (IAW) U.S.C. Title 10, U.S.C. Title 37, DoDI 1304.31 and DoDI 1304.34, an applicant/Soldier must enter into an agreement outlining the terms and conditions for receiving an incentive. The service representative issuing the written agreement will explain the repayment requirements for failing to complete the period of obligated service or other conditions of service for which the incentive is paid. Execute agreements on or before any obligated service period. Valid agreements will contain all required signatures, dates, bonus control numbers,



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constructed and printed from authorized systems. The office generating the document(s) is responsible for upload of all agreements/addendums into Interactive Personnel Electronic Records Management System (IPERMS).

2. Funds and Taxes. A contractual agreement for an incentive and received payment is based upon the availability of funds; therefore, all incentive programs are subject to suspension or termination without notice. All incentives are subject to state and federal tax codes (except the MGIB-SR Kicker which is a non-taxable incentive paid by the Veterans Administration (VA)).

3. Continued receipt of Incentives. Continued receipt of incentives is IAW DoDI 1304.31, DoDI 1304.34, AR 601-210, and this SRIP. Listed below are any immediate updates or continued receipt rules not previously stated. USARC G-1 Incentives Team is the authority to resolve or adjudicate any policy discrepancies or disputes.

a. Officers changing Area of Concentration (AOC) due to normal career progression can retain their incentive provided they remain within the same Career Management Field (CMF) for the entire length of the service obligation. Transfer orders must be uploaded into iPERMS.

b. Soldiers changing their Military Occupational Specialty (MOS) due to normal career progression (DA PAM 611-21) remain eligible to retain the incentive(s) for which contracted provided they remain CMF for the entire length of the service obligation. Substantiated involuntary moves are authorized exceptions; upload transfer orders into iPERMS. Soldiers who voluntarily transfer to another MOS are not considered eligible for continued receipt of the incentive(s). This change supplements the requirements set forth within AR 601-210, paragraph 10-5 on continued receipt of incentives due to normal career progression.

c. For SLRP incentives, enlisted Soldiers who enter a commissioning program and/or accept an appointment or commission as an officer or warrant officer in the Selected Reserve (any AOC/MOS) may continue to receive SLRP payments as stipulated in their original contract so long as they remain otherwise qualified. The officer's DA 71 (Oath of Office) must be uploaded into RCMS- Self Service as supporting documentation.

d. All Soldiers involuntarily transferred will be eligible for continued receipt of incentives regardless of the position or unit they are transferred to.

e. IAW Extended ETP Retention of Incentives for USAR and ARNG Soldiers Accepting AGR Positions memorandum, Soldiers who receive an incentive, and are later accepted into the AGR program, will retain their incentives provided they are assigned to an AGR position with the same MOS or AOC. This exception applies to Enlisted and Officer bonuses and SLRP.



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f. Soldiers who elect to voluntarily transfer units/positions must transfer to the same contracted MOS/AOC. Exceptions to this policy will be reviewed on a case-by-case basis and can be requested via Integrated Personnel and Pay System Army (IPPS-A), the checklist can be found in the Personnel Actions Guide (PAG) action type T-36-A-3.

g. Officers who accept command positions outside of their CMF will be eligible for continued receipt of incentives. They must return to their contracted AOC (01A positions are acceptable) once their command tenure has ended. Failure to return to their contracted AOC will result in termination and recoupment effective the date of assignment to the command position.

### **4. Suspension of Incentives.**

a. Suspension requirements for incentives are IAW DoDI 1304.31, DoDI 1304.34 and AR 601-210. USARC G-1 Incentives Team is the authority to resolve or adjudicate any discrepancies or disputes.

b. Transfers to the Individual Ready Reserve (IRR) for personal reasons are considered authorized periods of non-availability with up to one year of incentive suspension. Personal reasons include any voluntary IRR transfer with an honorable separation code. An IRR transfer for accepting an Active-Duty Operational Support (ADOS) tour does not apply under this paragraph.

c. Enlisted Soldiers transferring to Individual Mobilization Augmentee (IMA) positions will have their [MOS/Unit Identification Code (UIC)] incentive suspended. Upon return to a Troop Program Unit (TPU) bonus eligible unit and MOS, the incentive will be reinstated. This includes Soldiers whose SRB obligation has not started yet. Soldiers who contract for Option C-2, C-4, or C-5 SRBs or CBs must be fully Duty Military Occupational Skill Qualified (DMOSQ) for the bonus prior to transferring to an IMA position or units will submit a request to finance to terminate incentives. Soldiers must continue to serve in their contracted skill or MOS unless otherwise granted an Exception to Policy (ETP). This does not apply to the officer bonuses.

### **5. Reinstatement of Incentives.**

a. Reinstatement requirements for incentives are IAW DoDI 1304.31, DoDI 1304.34 and AR 601-210. USARC G-1 Incentives Branch is the authority for any discrepancies or disputes.

b. Soldiers on an Indefinite (INDEF) contract may enter the IRR for an authorized period of non-availability. Upon return to Troop Program Unit (TPU), they must complete a DA Form 4187 with their gaining unit agreeing to serve the additional required time. The unit will send the signed DA Form 4187 to the USAR Pay Center and upload a copy of the DA Form 4187 to the Soldier's iPERMS.

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USAR Pay Center will update the bonus obligation end-date and reinstate the bonus.

6. Termination of Incentives. Termination requirements for incentives are IAW DoDI 1304.31, DoDI 1304.34 and AR 601-210. Paragraphs 7 and 8 below are NOT a comprehensive list; refer to the above references for additional information. USARC G-1 Incentives Team is the authority for any discrepancies or disputes.

### **7. Termination with Recoupment**

a. An Officer failing to serve in the contracted AOC for the entire length of the incentive agreement (except for normal career progression and for the convenience of the government). The effective date of termination is the date annotated on the Officer's branch order.

b. The date of termination for an enlisted Soldier voluntarily changing their MOS during the contractual obligation, unless assigned as a 09R (Simultaneous Member Program (SMP) Cadet), 09S (Officer Candidate School (OCS) Candidate) or 09W (Warrant Officer Candidate), is the effective date annotated on the Soldier's transfer order.

c. If assigned to a temporary billet position that is not a duplicate of a primary position, previously referred to as mobilization vacancy, the effective date of termination is the date the Soldier was coded/reassigned to the excess position/temporary billet. Soldiers enlisting in 09S are exempted because they are enrolled in OCS. Once commissioned, they may not be coded excess for the duration of the contractual period of the contract.

d. If the Soldier is flagged for Height and Weight (HT/WT) failure, after two consecutive Army physical fitness tests of record and/or fails to pass body fat standards within 12 months of initial failure (including Soldiers who fail to pass body fat standards, successfully meets standards, and again fail within a 12 month period). The effective date of termination will be the date of initial failure.

e. A Soldier affected by an involuntary move, unit transition, or mobilization will have 24 months plus periods of deployment from the date of transfer to get Duty AOC Qualified (DAOCQ)/DMOSQ in the new AOC/MOS and is eligible for future scheduled payments. A Soldier who fails to become DAOCQ/DMOSQ within 24 months, plus periods of deployment, will have their incentive terminated effective the date of the transfer into the new AOC/MOS.

### **8. Termination without Recoupment**

a. OAB/WOAB, the Officer must successfully complete Basic Officer Leader Course (BOLC)/Warrant Officer Basic Course (WOBC) in their contracted AOC/MOS within 24

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months of the date of commission or appointment. Failure to complete training results in termination of the incentive effective the date of issue.

b. OAFB/WOAFB, Officers must be DMOSQ within 24 months of assignment in their contracted AOC/MOS to receive the OAFB/WOAFB. Failure to complete training will result in termination of the incentive effective the contract start date.

c. Individuals who do not pass the Occupational Physical Assessment Test (OPAT) for the MOS/AOC in which they enlisted will have their incentives terminated effective the contract start date. If they fail the OPAT, they may renegotiate their contract for a different MOS/AOC incentive.

9. Disposition of Incentives for a Deceased Member. Upon the death of a Soldier, all incentive entitlements due to the Soldier's beneficiary are processed by Defense Finance and Accounting Services (DFAS) per USAR Pamphlet 37-1, Defense Joint Military Pay System – Reserve Component (DJMS-RC) Procedures Manual.

10. Mobilization and Deployment Guidance. Refer to USAR Incentives Guidance for Mobilized Soldiers or Soldiers on Active-Duty Operational Support (ADOS) Orders.

11. Exception to Policy (ETP). Units will request ETPs through the Integrated Personnel and Pay System- Army (IPPS-A). The checklist can be found in the Personnel Actions Guide action type T-36-A-3 (bonus) or T-24-A-3 (SLRP).

12. Direct Deposit/Sure Pay. Soldiers must set up direct deposit for incentive payments to be processed. DFAS will place the Soldier's account in a "held pay" status for up to 90 days awaiting posting of direct deposit information. After 90 days, DFAS will transfer funds to the US Treasury for missing Electronic Funds Transfer (EFT) information.

### DEFINITIONS AND INSTRUCTIONS

#### 1. Special Provisions.

a. Army Medical Department (AMEDD) Officer Exclusion. This SRIP is not the authority for AMEDD Officer Incentives. AMEDD officer SRIP can be found at <https://www.usar.army.mil/Resources/US-Army-Reserve-Incentives-Program/>

b. Additional Skill Identifier/Special Qualification Identifier (ASI/SQI). A one or two digit alphanumeric or numeric-alpha code used to identify additional or special skills possessed by personnel or required by a position. Enclosure 4 lists the ASI/SQI exceptions, which Soldiers do not have to possess to be in that position. Soldiers in this situation will be authorized to receive their incentives without obtaining the training for the ASI(s)/SQI(s) listed.

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c. Bonus Control Number (BCN). The BCN is the control measure for funds execution for bonuses. Bonuses processed by Military Entrance Processing Station (MEPS) do not require BCNs. Reserve Incentive Management Subsystem (RIMS) or RMS will issue BCNs. When required, incentives without a BCN are considered invalid. For issues with BCNs, email [usarmy.usarc.usarc-hq.mbx.incentives@army.mil](mailto:usarmy.usarc.usarc-hq.mbx.incentives@army.mil).

d. Combat Zone Tax Exclusion (CZTE).

(1) When authorized by the SRIP, Soldiers deployed to a CZTE area listed in DoDFMR 7000.14-R, Volume 7A, Chapter 44, at the time of contract execution are eligible for CZTE for their SRIP entitlements.

(2) These Soldiers are required to meet all other eligibility criteria. If the member is receiving hostile fire pay, hazardous duty pay, or imminent danger pay, the Soldier will be assigned a deployed location BCN to certify that such service is in support of military operations in a combat zone or qualified hazardous duty area.

e. Critical Skill. Critical skills include MOS, AOC, ASI, and SQL. They are selected and published in this list under the enclosures. Only those critical skills identified in the enclosures of this SRIP are authorized incentives.

f. Derivative Unit Identification Code (UIC). MTOE units organized at an echelon below company-level and that have a parent (AA-Level) that fall within the C2 structure of the parent unit.

g. Duty Military Occupational Specialty Qualified (DMOSQ)/Duty Area of Concentration Qualified (DAOCQ). Incentives will not be paid until Soldiers are DMOSQ/DAOCQ. If reclassifying to another bonus MOS/AOC, enlisted Soldiers must be DMOSQ within 24 months of the date of assignment to receive the bonus. Officers/Warrant Officers must be DAOCQ/DMOSQ within 24 months of the date of assignment/appointment to receive the bonus. PMOS and DMOS must match to be eligible for the incentive and considered DMOSQ.

h. Dual Status Military Technician (DSMT or MILTECH). DSMTs, heretofore MILTECHs, are not eligible for SRIP incentives unless they meet CZTE qualifications.

i. Eligibility Period. Commanders should inform incentive recipients that failure to remain eligible for the incentive throughout the entire contract period IAW AR 601-210, AR 601-280, the SRIP, and applicable policies may result in suspension, termination, and/or recoupment of the incentive.

j. Federal and State Taxes. Incentive payments are subject to federal and state taxes, which will be withheld at time of payment.

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k. Human Resources Authorization Report (HRAR). Displays the relationship between authorizations and Soldiers within the unit. The report includes sections for total Soldiers, slotted Soldiers and their authorizations, unfilled positions, and grade analysis.

l. Incentive Agreements. Incentive Agreements must have legible dates and either digital or handwritten signatures. Accession/Retention agencies must ensure that agreements contain the recipient's printed name and full SSN or DODID. Once contracted for a specified amount, Soldiers are not authorized to change the incentive agreement for a higher bonus amount.

m. Individual Mobilization Augmentee (IMA) Position. Enlisted Soldiers transferring to Individual Mobilization Augmentee (IMA) positions will have their [MOS/Unit Identification Code (UIC)] incentive suspended. Upon return to a Troop Program Unit (TPU) bonus eligible unit and MOS, the incentive will be reinstated. This includes Soldiers whose SRB obligation has not started yet. Soldiers who contract for Option C-2, C-4, C-5 SRBs or CBs must be fully DMOSQ for the bonus before transferring to an IMA position or their incentive eligibility will be terminated. Soldiers must continue to serve in their contracted skill or MOS unless otherwise granted an ETP. This does not apply to the Officer Bonuses.

n. Integrated Personnel and Pay System – Army (IPPS-A). Integrated Personnel and Pay System-Army is an online Human Resources system that provides integrated personnel, pay, and talent management capabilities in a single system to all Army Components.

o. Interactive Personnel Management System (iPERMS). The human resources application for viewing Army Military Human Resource Record (AMHRR). IAW AR 600-8-104 and DA PAM 600-8-104, is the responsibility of the office of origin (the office that generates a completed document) to upload the documents to iPERMS and ensure Soldiers are provided a copy of the completed documents. Documents must be uploaded in iPERMS for the Soldier to receive incentive payments.

p. Non-Availability Period. IAW AR 601-210, incentive recipients must be informed that following an authorized period of non-availability they may be allowed to have their SRIP incentive(s) reinstated. Accession/Retention agencies must inform the Soldiers that they have 90 days from the date of reassignment back to a Troop Program Unit (TPU) position to extend their contract for time spent in the IRR. Upon reassignment, the Soldier must either return to their original contracted position or specialty or to a different bonus eligible unit/specialty annotated on the published SRIP at the time of their contract extension.

q. Priority Units. Individual units identified in Recruit Quota System (REQUEST) system by priority level 1 – 5, or 10 designated by six-digit Unit Identification Codes

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(UICs) are incentivized for \$5,000. All derivative UICs under the listed AA UICs are also incentivized.

r. Reserve Incentives Management Subsystem (RIMS). A module of the Reserve Component Manpower System (RCMS) for centralized management for storage, analysis, and manipulation of data related to USAR incentives and ensures incentive programs comply with governing regulations and policies.

s. Selected Reserve (SELRES). The part of the Ready Reserve of each Reserve Component (RC) (USAR/ARNG) that consists of units and individuals who participate actively in paid training periods and serve on paid Active Duty) each year. IRR and Inactive National Guard (ING) Soldiers are not considered members of the SELRES.

t. Sure Pay. Soldiers must have valid bank account information loaded in the Reserve pay system for the incentives to be processed. Soldiers without updated Electronic Funds Transfer (EFT) information will have their incentive payments rejected and suspended until the EFT is updated. Soldiers are responsible for updating their bank account information in [www.MyPay.com](http://www.MyPay.com).

u. TEMPLET. Temporary Billets in IPPS-A mirrors accepted business practices for double slotting to account for Soldiers not assigned to a billet. When using RETAIN to identify valid overstrength positions the terminology used is mobilization vacancy.

v. Valid Position. Required positions for each respective MOS/AOC as documented on the unit's MTOE/TDA authorize document. Total assigned incentivize positions must not exceed 120% for that MOS/AOC.

### 2. Non- Prior Service Enlistment Bonus (NPSEB) – (ENCL 1).

a. General. The NPSEB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Section 331, DoDI 1304.31, AR 601-210, and applicable policies. Bonuses are subject to the availability of incentive funds, which may change without notice. The PUB is available as a concurrent incentive in combination with NPS enlistment bonus and Quick Ship Bonus (QSP). Combined incentive may not exceed \$50K. **Applicants may contract for both the cash bonus and education incentives.**

#### b. Eligibility.

(1) Must satisfy one of the following:

(a) Has not previously served in the Armed Forces; or

(b) Was released before completing initial entry training requirements for



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award of an MOS in the Armed Force of which the person was a member and the service was characterized as either honorable or uncharacterized.

(2) Enlist in the USAR for eight (8) years. The Soldier must enlist for a period of six years in the SELRES for NPS incentives as announced in the USAR SRIP.

(3) Enlistment must be in a bonus eligible (MOS and unit) primary or mobilization position determined by USARC G-1 manning priorities recorded in REQUEST.

(4) Qualify as a secondary school graduate General Education Diploma (GED or higher).

(5) Classified in Mental Category I, II, or III (Armed Forces Qualification Test (AFQT) with a score of 31 or higher).

(6) Soldier must achieve a successful OPAT within their MOS assignment.

(7) Is not enlisting to qualify for a MILTECH or an AGR position where membership in the SELRES is a condition of employment (temporary assignment as a MILTECH of six months or less is excluded).

(8) Is not enlisting for voluntary assignment to full-time Active Duty (AD) or Active Duty for Training (ADT) beyond 90 days in support of the Reserve program.

(9) Complete the appropriate incentives documents as part of the enlistment agreement.

(10) Complete Individual Active-Duty Training (IADT) and be awarded an MOS.

c. Terms of Service. Minimum six (6) year enlistment in bonus unit (UIC) and MOS. Failure to remain in bonus UIC/MOS throughout the entire contract period may result in termination and recoupment of the unearned bonus portion.

d. Options and Payment. Soldier must be awarded required MOS/ASI/SQI and be awarded required security clearance before bonus payment will be initiated. If the Soldier does not receive payment for the initial installment after 30 days of eligibility has elapsed submit in inquiry to the Readiness Division (RD) using the NPSEB checklist which can be found at: [USAR-USARC-G8-PAY/References/Forms/bonuschecklist](#)

(1) NPS and NPS ACASP Enlistment Bonus. Soldiers contracting for the NPS Enlistment Bonus are eligible for payment in installments. NPS receiving installments will receive 50% of the bonus amount upon completion of Initial Military Training (IMT) and award of MOS. NPS ACASP Soldiers receive 50% of the bonus amount upon completion of basic training and award of MOS. Remainder will be paid incrementally at 25% on the 2d and 4th year anniversary date of the initial contract.



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Example installment payout:

(TOTAL \$32,000; initial payment of \$16,000, 2d year of \$8,000, 4th year of \$8,000)  
(TOTAL \$20,000; initial payment of \$10,000, 2d year of \$5,000, 4th year of \$5,000)  
(TOTAL \$13,000; initial payment of \$6,500, 2d year of \$3,250, 4th year of \$3,250)  
(TOTAL \$10,000; initial payment of \$5,000, 2d year of \$2,500, 4th year of \$2,500)  
(TOTAL \$7,000; initial payment of \$3,500, 2d year of \$1,750, 4th year of \$1,750)  
(TOTAL \$5,000; initial payment of \$2,500, 2d year of \$1,250, 4th year of \$1,250)

(2) NPS with Quick Ship Option (QSO). The QSO is available to eligible NPS applicants who are standard trainees ONLY that enlist into a primary, mobilization, or overstrength position and whose training ship date and/or training end date meets the below criteria. Qualified applicants may be offered this option based either on the applicant's ship date or the MOS training end date. MOS eligibility will be determined at the point of enlistment. Applicants qualifying for the NPSEB with the QSO will receive the payment NPSEB in installments, the Quick ship option will be paid in a lump sum at the completion of their IMT and award of MOS contracting for a 6x2 term of service may be eligible for the Quick Ship Option (QSO) plus one of tier level 1 or 2 bonus options; however, the total NPS bonus amount cannot exceed \$50,000. The Soldier may contract for the QSO, tiers 1 or 2 bonus, SLRP, and MGIB- Kicker. The USAR may cease offering this option at any time based on budgetary constraints.

| NPS Quick-Ship<br>Option   |
|--|
| 1. Applicants who contract with a basic training report date within seven Reception Station (RECSTA) weeks of accession (enlistment date) are eligible for the NPS QSO up to \$7,000.  |
| 2. Applicants who contract for the QSO will be paid in lump sum at the completion of their IMT and award of MOS.   |
| 3. Any change in the IADT date that delays shipping will result in termination of eligibility for the QSO except, when changed for needs/convenience of the government or when weather prohibits safe travel to the training site. |
| 4. Alternate trainees are not eligible for the NPS QSO.  |

(3) NPS Bonus with Priority Unit (UIC4) Option. When authorized by the SRIP, the locality option may be offered to eligible NPS applicants who enlist into a primary vacancy in hard to fill locations or priority units. This portion of the NPS Bonus will be in addition to the bonus currently being offered for an applicant's MOS.

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The Priority Unit Bonus can be combined with education options.

### 3. Prior Service Reenlistment Bonus (PSRB) – (ENCL 2).

a. General. The PSRB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Section 331, DoDI 1304.31, AR 601-210, and applicable policies. Soldiers must meet the eligibility criteria for enlistment in the USAR as a Prior Service applicant as prescribed by AR 601-210. The PSRB is for USAREC prior service applicants only. The PUB is authorized to be combined with a critical MOS incentive rate value for duty MOS qualified personnel. Combined incentive may not exceed \$20K. Bonuses are subject to the availability of incentive funds, which may change without notice. **Soldiers may contract for both the cash bonus and education incentives.**

#### b. Eligibility.

(1) Enlistment must be in a bonus eligible (MOS and unit) primary or mobilization vacancy as determined by USARC G-1 manning priorities recorded in REQUEST. For the NDMOSQ PSRB, enlistment must be in a primary vacancy.

(2) Is not being released from the active component or SELRES (ARNG/USAR) service for the purpose of enlistment in the USAR. Soldiers whose last assignment was in the SELRES must be out of the SELRES for at least 12 months to be eligible for the PSRB. **Exception:** ARNG Soldiers who completed their ARNG service obligation prior to enlisting into the USAR may be eligible for the bonus. A bonus is not authorized for ARNG bonus recipients who transfer to the USAR for approved reasons identified in AR 601-210; however, they may be authorized to continue receiving bonus payments under their ARNG contract.

(3) Must not have received or currently be entitled to a Selected Retention Bonus or a Critical Skills Retention Bonus under U.S.C Title 37, section 355.

(4) Enlist in the USAR for at least three (3) years. Soldiers may enlist for a period of three to six years in the SELRES for varying incentives as announced in the USAR SRIP.

(5) Upon contract execution Soldiers must have no more than 16 years of total military service with an honorable discharge at the conclusion of all prior periods of service. A Narrative Reason for Separation must not be for adverse duty performance including IRR and ING time. Soldier must not have been considered an UNSAT within the last 120 days of all previous served periods of service. Soldiers that have an RE code other than a 1 on their DD214, USAREC must submit an ETP to USARC G-1 Incentives for review/approval of incentive prior to solidifying the contract. An approved accession waiver from USAREC does not apply to the eligibility criteria for the PSRB.

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(6) Soldiers must be DMOSQ within 24 months of the date of contract execution to be eligible to receive payment of the bonus.

(7) Bonus is authorized for Soldiers affiliating for SQI regardless of MOS if the Soldier possesses a valid MOS and is qualified with the identifier within 24 months from the effective date of agreement or assignment to unit, whichever is later. Soldiers assigned to SQI 8 positions must meet eligibility requirements listed in AR 614- 200 paragraph 6-9.

(8) Soldiers enlisting in a 00D or 00G duty positions without a required ASI/SQI are considered DMOSQ and bonus eligible if they possess a valid Army MOS currently listed on the SRIP as bonus eligible. Soldiers enlisting in a 00D or 00G duty position with a required ASI/SQI that is listed on the SRIP (see enclosure 2) are bonus eligible once they have been awarded the ASI/SQI. The Soldier must be awarded ASI/SQI within 24 months of assignment.

(9) Soldiers must complete the appropriate incentive documents as part of the enlistment agreement before or on their date of assignment. **Bonus agreements signed after their assignment date are not eligible for any bonus payments.**

(10) When authorized by the SRIP, the unit bonus option may be offered to eligible Soldiers who enlist into a primary or mobilization vacancy in one of the priority units reported in REQUEST. Bonus options may be combined.

(11) Soldier must be coded as "Q" for fully qualified or "P" for qualified except for grade on the Human Resources Authorization Report (HRAR) and be in a valid billet. Soldiers must hold all required SQIs and ASIs for their assigned position unless they are listed in enclosure 4.

c. Terms of Service. A three (3) or six (6) year enlistment in bonus is based on unit and/or MOS requirement as described in the SRIP. Failure to remain in a bonus unit and MOS throughout the entire contract period may result in termination and recoupment of the unearned bonus portion. The term of service for a PSRB begins on the effective date of the contract.

d. Options and Payment. DMOSQ Soldiers must attend a unit training assembly for bonus payment to be initiated. Units will submit NDMOSQ PSRB to finance for payment once the Soldier is DMOSQ. See Reserve Pay Supplemental Guidance, Chapter 7 for bonus processing process. PSREB checklist which can be found at: <https://armyeitaas.sharepoint-mil.us/sites/USAR-USARC-G8-PAY/References/Forms/Refs.aspx?id=%2Fsites%2FUSAR%2DUSARC%2DG8%2DPAY%2FReferences%2FBonus%20Checklists&viewid=387f2584%2Dc7a4%2D4ca8%2D8856%2Ddaab45d4e91a8>. The PSRB payment schedule is as follows.

(1) 6-year PSRB (DMOSQ). Payable in installments up to \$90,000 for DMOSQ Soldiers. Soldiers receive 50% of the bonus amount upon assignment, and the remainder will be paid incrementally at 25%<sup>18</sup> on the 2d and 4th year anniversary date of

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the contract. (TOTAL \$20,000; initial payment of \$10,000, 2d year of \$5,000, 4th year of \$5,000).

(2) 6-year PSRB (NDMOSQ). Payable in installments up to \$90,000 after award of MOS. SOLDIERS MUST BECOME MOSQ WITHIN 24 MONTHS to receive payment of this bonus. Soldiers receive 50% of the bonus amount upon award of MOS, and the remainder will be paid incrementally at 25% on the 2d and 4th year anniversary date of the contract.

(TOTAL \$15,000; initial payment of \$7,500, 2d year of \$3,750, 4th year of \$3,750)  
(TOTAL \$10,000; initial payment of \$5,000, 2d year of \$2,500, 4th year of \$2,500)

(3) 3-year PSRB (DMOSQ). Payable in lump sum up to \$45,000.

(4) 4- or 3-year PSRB (DMOSQ or NDMOSQ 8 or X). Payable in lump sum up to \$60,000.

(5) 6-year PSRB (NDMOSQ SQI F). Payable in installments up to \$20,000. Soldiers receive 50% of the bonus amount upon assignment and/or award of MOS and SQI, whichever is later, and the remainder will be paid incrementally at 25% on the 2d and 4th year anniversary date of the contract. Soldier must maintain their SQI F identifier for the entire term of the PSRB. The unit Commander is responsible for recertifying the Soldier's Hazardous Duty Incentive Pay (HDIP) entitlement annually with the USAR Pay Center for the Soldier to remain eligible for the SRB. Failure to recertify will cause suspension of the incentive. The PSRB will be terminated, and any unearned portion will be recouped effective the date the unit Commander determined flying status was lost.

(TOTAL \$15,000; initial payment of \$7,500, 2d and 4th year of \$3,750)

#### 4. Enlisted Affiliation Bonus (EAB) – (ENCL 2).

a. General. The EAB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Section 331, DoDI 1304.31, AR 601-210, AR 635-200, and applicable policies. Bonuses are subject to the availability of incentive funds, which may change without notice. Soldiers, who may otherwise be eligible for a bonus, will not receive the advertised bonus unless their incentive is assigned a valid BCN. ARCG will receive BCNs from the Retention Management Software (RMS) after funding has been verified in RIMS. Reserve Component Career Counselors (RCCC) will receive BCNs directly from RIMS. SLRP incentives can be combined with the EAB. The PUB is authorized to be combined with a critical MOS incentive rate value for duty MOS qualified personnel. Combined incentive may not exceed \$20K. Military Entrance Processing Station (MEPS) is not authorized to offer the EAB. **Soldiers electing the EAB are eligible for MOB Deferment and the Military Service Obligation (MSO) Reduction. Soldiers enlisting**

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**into a unit with a priority code 1-5 in the REQUEST System which is viewed through the Automated Vacancy Entry (AVE) System are ineligible for MOB Deferment. ARCG is not authorized to offer the MSO reduction option.**

**b. Eligibility.**

(1) Must have previously served a term in the Active Component (AC) of an armed force of the United States or a USAR AGR tour (Title 10 only).

(2) AC Soldiers may transfer directly from the AC (AC-TPU) or from the IRR (AC-IRR-TPU). AGR Soldiers may transfer from the IRR (AGR-IRR-TPU).

(3) When last REFRAD/discharged from the Active Component, Soldier must have been eligible to remain on AD by reenlistment or voluntary extension in the component Soldier was assigned according to their Immediate Reenlistment Prohibition (IMREPR) and Reentry Eligibility (RE) code.

(4) Enlistment must be in a bonus eligible TPU primary or mobilization vacancy as determined by USARC G-1 manning priorities recorded in REQUEST and IAW the current USAR TPU Manning Guidance.

(5) Must have less than 20 years total military service (including service in the IRR) and have received an honorable discharge (or uncharacterized for Initial Entry Training (IET)) for all previous periods of service.

(6) ARNG-IRR-TPU must have completed their ARNG service obligation prior to transferring to the IRR to be eligible for the bonus; otherwise, they must serve at least 12 months in the IRR before transfer to the TPU. These Soldiers must also meet 4b (1) above. ARNG bonus recipients who transfer to the USAR for approved reasons identified in AR 601-210 may be authorized to continue receiving bonus payments from the ARNG. A new bonus is not authorized.

(7) Soldiers that previously served in the AC and whose last assignment was in a TPU or IMA position must have been out of the SELRES for at least 12 months.

(8) Only E-3s to E-7s are eligible for the EAB.

(9) Bonuses are restricted to the critical skills annotated on the SRIP. Soldiers electing the NDMOSQ option are only eligible for a six (6)-year bonus and must be DMOSQ within 24 months of the date of TPU assignment to be eligible to receive payment of the bonus.

(10) Bonuses are authorized for Soldiers affiliating for SQI X regardless of MOS if the Soldier possesses a valid MOS and is qualified with the X identifier within 24 months



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from the date of TPU assignment. Soldiers assigned to SQI 8 positions must meet eligibility requirements listed in AR 614-200 paragraph 6-9. Soldiers that are affiliating into a SQI X or 8 position and their PMOS is listed as incentivized are authorized to receive the higher incentive.

(11) Soldiers affiliating into a 00D or 00G duty position with no ASI/SQI required are considered DMOSQ and bonus eligible if they possess a valid primary MOS currently listed on the SRIP as bonus eligible. Soldiers enlisting in a 00D or 00G duty position with a required ASI/SQI that is listed on the SRIP are bonus eligible once they have been awarded the ASI/SQI. Soldiers not qualified in the ASI/SQI at the time of contracting will only be eligible for the NDMOSQ option.

(12) Soldiers transferring from the IRR must complete their bonus agreements before or on their date of assignment, but not after. **All parties signing the written agreement, the enlistee, the Service Representative, and Witnessing Official must sign the written agreement on the same day and either before or on the date of assignment. Written agreements signed after the date of assignment are invalid.** Soldiers transferring from the AC may complete their bonus agreements up to 180 days before or on their ETS date, but not after.

(13) Must not have previously received an affiliation bonus in the SELRES.

(14) If required to reenlist to meet mandatory service obligation, Soldier must meet reenlistment eligibility criteria and reenlist within 180 days of assignment to TPU to be eligible for the bonus.

(15) USAR TPU Soldiers assigned to the IRR for the sole purpose of ADOS tours or previous bonus recipients who transferred to the IRR for authorized periods of non-availability IAW AR 601-210, Chapter 10, paragraph 10-6 are not eligible for this bonus. Soldiers transferring from the IRR must not have been put in the IRR for unsatisfactory participation.

(16) Once contracted for a specified amount, Soldiers are not authorized to change the written agreement for a higher bonus amount.

(17) AC-to-RC EAB contracts must include the Vacancy Control Number (VCN), the UIC, and the BCN on the bonus addendum.

(18) EAB contracts executed in a designated combat zone may be eligible for the CZTE. Refer to DoDFMR 7000.14-R, Volume 7A, Chapter 44.

(19) When authorized by the SRIP, the unit option may be offered to eligible Soldiers who transfer into a primary or mobilization vacancy in one of the priority units reported in REQUEST. Bonus options may be combined.

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(20) Soldiers affiliating to become a 09S/09W are not eligible for the EAB; however, they may be eligible for the OAB.

(21) IRR to TPU transfers is authorized SLRP as long as they meet the eligibility requirement IAW AR 621-202, para 6-2.

(22) If electing the MSO Reduction, Soldiers may only contract for a 3-year DMOSQ EAB. The MSO may not be reduced to less than the 3-year EAB commitment. ARCG may not offer the MSO Reduction to IRR Soldiers.

(23) Option 26 Soldiers (2x2x4), who have not completed four years in the AC, may sign for a 3- or 6-year DMOSQ EAB. They may only select the 6-year NDMOSQ option if their current MOS is not available within a reasonable commuting distance.

(24) Soldiers who were previously paid a bonus in the selected reserve and then entered the AC or AGR program must have completed the full period of that bonus to be eligible for the EAB regardless of whether or not the previous bonus was terminated and/or recouped when they left the selected reserve.

(25) Soldier must not be flagged at the end of their affiliation contract. Soldiers flagged coming out of the IRR or upon ETS from the affiliated service are ineligible for the bonus.

c. Terms of Service. Three (3), four (4) or six (6) year commitment in bonus unit and/or MOS. Failure to remain in bonus unit/MOS throughout the entire contract period may result in termination and recoupment of the unearned bonus portion. The term of service for an IRR-to-TPU transfer begins on the effective date of assignment. For AC/AGR-to-TPU transfers, the term of service begins one day after REFRAD.

d. Options and Payment. Soldiers must report to unit training assembly for bonus payment to be initiated by the unit. Soldiers must become DMOSQ before payment is made.

(1) 6-year DMOSQ EAB is payable in lump sum up to \$20,000.

(2) 3-year DMOSQ EAB is payable in lump sum up to \$20,000.

(3) 6-year NDMOSQ EAB is payable in lump sum up to \$20,000.

(4) SQI F EAB. Payable in installments up to \$20,000. Soldiers receive 50% of the bonus amount upon assignment, and the remainder will be paid incrementally at 25% on the 2d and 4th year anniversary date of the contract. Soldier must maintain their SQI F identifier for the entire term of the EAB. The unit Commander is responsible for recertifying the Soldier's Hazardous Duty Incentive Pay (HDIP) entitlement annually with



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the USAR Pay Center for the Soldier to remain eligible for the SRB. Failure to recertify will cause suspension of the incentive.

The EAB will be terminated, and any unearned portion will be recouped effective the date the unit Commander determined flying status was lost.

6-year. (TOTAL \$20,000; initial payment of \$10,000, 2d and 4th year of \$5,000)

3-year. (TOTAL \$20,000; initial payment of \$10,000, 2d year of \$10,000)

(5) 3 or 4-year DMOSQ or NDMOSQ (8 or X) EAB is payable in lump sum up to \$20,000.

### 5. Selected Retention Bonus (SRB) – (ENCL 3).

a. General. The SRB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Section 331, DoDI 1304.31, AR 140-111, and applicable policies. Bonuses are subject to the availability of incentives funds, which may change without notice. Soldiers who may otherwise be eligible for a bonus will not receive the advertised bonus unless their incentive is assigned a valid BCN from RMS after funding has been verified in RIMS. Soldiers may contract for both the cash bonus and education incentives. The PUB is authorized to be combined with a critical MOS incentive rate value for duty MOS qualified personnel. Combined incentive may not exceed \$20K. Note: Proration should only be calculated for those with current incentive contracts. Soldiers reenlisting without an existing incentive contract are authorized the full incentive amount on their newly established contract.

b. Reenlistment Options. In accordance with references, USAR Soldiers are eligible for the below Reenlistment Options. Although a Soldier may be eligible for the Reenlistment Option, they must also meet the SRB eligibility criteria to receive an incentive. Soldiers reenlisting under options C-1 - C-6 that are currently serving on an incentivize contract are granted a 90-day grace period prior to their ETS to reenlist for the full incentive amount. Soldiers not currently serving on an incentivize contract are authorized to receive the full incentive amount identified on the enclosure within their reenlistment window.

| <b>U.S. Army Reserve Reenlistment Options</b>                              |
|--|
| C-1. Army Reserve Regular Reenlistment Option (Current Unit of Assignment) |
| C-2. Army Reserve Training Option  |
| C-3. Army Reserve Priority Unit Option                                     |
| C-4. Army Reserve Drill Sergeant Option                                    |
| C-5. Army Reserve Instructor Option  |
| C-6. IMA Current Unit of Assignment ( <b>Currently not offered</b> )       |

(1) Option C-1 will use enclosure 3 to determine incentive eligibility. Soldiers may

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be offered the standard DMOSQ bonus for the MOS or UIC (as the SRIP allows) they are currently assigned. Soldier must reenlist for 3, 4, 5, or 6 years or for an indefinite period.

(2) Option C-2 will use enclosure 3 for the MOS In/Out Call list to determine incentive eligibility. Soldier's current PMOS must be listed on the Out Call list and their desired new MOS must be listed on the In Call list. Soldiers must be E-6 and below with less than 17 years of service and meet MOS prerequisites (to include security clearance eligibility) per DA Pam 611-21 to be eligible for an SRB. Soldier must fill a valid Will Train vacancy (primary or mobilization) identified in REQUEST. Soldier must be DMOSQ within 24 months of reassignment. Soldier must reenlist for 4, 5, or 6 years.

(3) Option C-3 Soldier must be DMOSQ upon unit reassignment to receive an incentive or they must follow guidance for option C-2 above or options C-4 and C-5 below. Soldier must fill a valid vacancy identified in REQUEST. Soldier must reenlist for 3, 4, 5, or 6 years or for an indefinite period. Note: The Priority Unit Bonus (PUB) can be offered in conjunction with the incentive being offered for Soldier's MOS.

(4) Option C-4 will use enclosure 3 to determine incentive eligibility. NDMOSQ Soldiers must be E-6 and below with less than 17 years of service and meet MOS prerequisites per DA Pam 611-21 and the DS checklist. The 108th Training Command requires an interview before offering the Soldier an incentive. Soldier must be given a valid Will-Train vacancy in REQUEST. Soldier must be DMOSQ within 24 months of reassignment. Soldier must reenlist for 4, 5, or 6 years.

(5) Option C-5 will use enclosure 3 to determine incentive eligibility. Non-SQI qualified Soldiers must be E-6 and below with less than 17 years of service and meet MOS prerequisites per DA Pam 611-21 and assignment eligibility per AR 614-200 paragraph 6-9. If required by the Command, an interview and letter of acceptance from the gaining unit is required before offering the Soldier an incentive. Soldier must be given a valid Will-Train vacancy in REQUEST. Soldier must be DMOSQ within 24 months of reassignment. Soldier must reenlist for 4, 5, or 6 years.

### c. Eligibility.

(1) Soldiers discharged or released based on determination of misconduct; substandard duty performance; or moral or professional dereliction are not eligible for an SRB.

(2) Soldiers must have less than 20 years of total military service on their execution date of reenlistment (less than 17 years if signing for Option C-2, C-4, or C-5).

(3) Soldiers must be assigned to a valid position.

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(4) Soldiers must be DMOSQ in a critical skill or priority unit as prescribed by the current Manning Guidance unless reenlisting for C-2, C-4, or C-5. Soldiers reenlisting for options C-2, C-4, or C-5 may be eligible for a NDMOSQ SRB. Soldier must be DMOSQ within 24 months of assignment. PMOS and DMOS must match to be eligible for the incentive and considered DMOSQ.

(5) Soldiers assigned to a position that requires an ASI of F2 or SQI F, X and 8 must hold that ASI/SQI to be eligible for the SRB. Enclosure 4 lists exceptions.

(6) Soldiers in a 00D or 00G duty position are considered DMOSQ if they possess an incentivized Primary MOS. If the position requires an ASI/SQI, the SM must hold the required ASI/SQI to be considered DMOSQ.

(7) TPU Soldiers who are serving under an ADOS-RC tour and are eligible to reenlist while still on the ADOS-RC tour, can receive an SRB; however, their permanent assignment must be a valid position, they must return to a DMOSQ position NLT 90 days upon their REFRAD.

(8) Soldiers in the grades of E1-E2 and E8-E9 are not authorized an SRB.

(9) Soldiers reenlisting into the IRR are not eligible for the SRB. IMAs and AGRs are not eligible for an SRB.

(10) Only DMOSQ MILTECH Soldiers deployed to a CZTE area are eligible for SRIP incentives in accordance with DoDFMR 7000.14-R, Volume 7A, Chapter 44. Note: Contract must be executed while in theater to retain eligibility. They are eligible for CZTE for their SRIP entitlements. These Soldiers are required to meet all other reenlistment eligibility criteria. Soldiers will be assigned a deployed location BCN to certify that such services are: (1) in support of military operations in a combat zone or qualified hazardous duty area, and/or (2) the member is receiving hazardous duty pay, hostile fire pay, or imminent danger pay (see section 1d).

(11) Soldiers must not be reenlisting for the purpose of submitting a Warrant Officer Candidate School (WOCS) or Officer Candidate School (OCS) packet. Soldiers cannot be offered the SRB once they sign for an OAB/WOAB. Simultaneous Membership Program (SMP) Soldiers are not authorized the SRB.

(12) Soldiers must not have received an unexcused absence within the 180 days preceding the reenlistment.

(13) Accessions agencies will discourage Soldiers from waiting until their ETS date to reenlist. USARC G-1 will not expedite antedated reenlistments because of Soldiers waiting until the end of their contract to reenlist. Incentive entitlement is subject to the approval of USARC G-1.

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(14) All Soldiers eligible for reenlistment in the USAR must meet the eligibility criteria IAW AR 140-11, table 2-1.

d. Terms of Service. 3-, 4-, 5-, 6-year, or indefinite reenlistment in bonus eligible unit and/or skill (MOS/SQI/ASI). Failure to remain in bonus unit or skill and serve satisfactorily throughout the reenlistment period may result in termination and recoupment of unearned bonus portion IAW AR 601-210. The unit or skill listed on their reenlistment contract is considered the bonus unit or skill for deployed Soldiers.

e. Options and Payments. Bonus amounts are based on the critical skills or priority units prescribed by the current SRIP. Soldiers contracting for the SRB are eligible for payment in lump sum. SRB payments are initiated the Friday following the reenlistment date. Soldiers should allow 60-90 days for the payment to process.

(1) 36-72 month Selected Retention Bonus. Soldiers who reenlist for 3-, 4-, 5-, 6-year, or indefinite with an additional obligated service of 36-72 months receive a bonus payable in lump sum up to \$40,000.

(2) 48-72-month C-2, C-4, C-5 Selected Retention Bonus. Soldiers who reenlist for 4, 5, or 6 years with an additional obligated service of 37-72 months receive a bonus payable in lump sum up to \$15,000. Soldiers receive bonus upon assignment or award of MOS/SQI, whichever is later.

(3) SQI F and F2 Selected Retention Bonus. Bonus is payable in installments up to \$20,000. Soldiers receive 50% of the bonus amount upon assignment or award of SQI, whichever is later, and the remainder will be paid incrementally as shown below. Soldier must maintain their SQI F for the entire term of the SRB. The unit Commander is responsible for recertifying the Soldier's Hazardous Duty Incentive Pay (HDIP) entitlement annually with the USAR Pay Center for the Soldier to remain eligible. Failure to recertify will cause suspension of the incentive. The SRB will be terminated, and any unearned portion will be recouped effective the date the unit Commander determined flying status was lost.

6-year DMOSQ or NDMOSQ.

(TOTAL \$15,000; initial payment of \$7,500, 2d, 4th year of \$3,750)

(TOTAL \$10,000; initial payment of \$5,000, 2d, 4th year of \$2,500)

5-year DMOSQ or NDMOSQ.

(TOTAL \$12,500; initial payment of \$6,250, 2d, 4th year of \$3,125)

(TOTAL \$8,000; initial payment of \$4,000, 2d, 4th year of \$2,000)

4-year DMOSQ or NDMOSQ.

(TOTAL \$10,000; initial payment of \$5,000, 2d year of \$5,000)

(TOTAL \$6,500; initial payment of \$3,250, 2d year of \$3,250)

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f. Termination and Recoupment Guidance. While the SRB is processed for payment effective the date of contract execution, the term of service does not begin until the bonus obligation start date (one day following the contractual ETS date).

(1) If the Soldier fails to participate satisfactorily IAW AR 135-91, paragraph 3-1 between the contract execution date and the bonus obligation start date, 100% of the SRB will be terminated and recouped.

(2) If the Soldier fails to participate satisfactorily after the bonus obligation start date, the guidance in AR 601-210 paragraph 10-9b applies.

### 6. SRB - Over 20 Bonus (O20 Bonus) - (ENCL 3).

a. General. This SRB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Section 331, DoDI 1304.31, AR 140-111, and applicable policies. USARC G-1 will identify and announce the eligible population on the RCMS Self Service Portal. The eligible population can change based on the needs of the USAR without notice. Soldiers will request the SRB through the RCMS Self Service Portal. USARC G-1 will process these applications for approval. Approval of the retention bonus is dependent on the availability of funds. Submission of an SRB request does not guarantee approval or payment. All eligibility criteria are calculated based on the date USARC G-1 receives the completed retention bonus request error free.

#### b. Eligibility.

(1) Soldier must be a current TPU enlisted Soldier with a primary MOS identified on the SRIP.

(2) Soldier is currently not accepted or serving under another contract/agreement for a bonus. Public law prohibits concurrent receipt of bonuses under U.S.C. Title 37, Chapter 5, section 355. **Soldier must be serving on an indefinite contract.**

(3) Soldier must have completed a minimum of 20 years and no more than 25 years of qualifying service in accordance with DoDI 1304.31 and DoDI 1215.07.

(4) Soldier is not a MILTECH or AGR. MILTECH's are only eligible if they are considered CZTE.

(5) Soldier's current grade is E-6 and above with appropriate Professional Military Education (PME) for current rank complete.

(6) Soldier must be currently serving satisfactorily in the USAR to include, but not limited to, UNSAT, FLAGS, security clearance, ACFT within 12 months, HT/WT within 6 months, etc.

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### c. Submission.

(1) The request must be submitted through <https://selfservice.rcms.usar.army.mil>. This website is accessible from a civilian network using a Common Access Card (CAC) enabled device.

(2) All requests must include a Commander's memorandum (enclosure 12) and signed Written Agreement for the Critical Skill Retention Bonus. The Commander's memorandum must have the Commander's signature. Delegates will not be accepted. Signatures from Deputy Commanding Generals are acceptable. Deputy Commanding Officers and Executive Officers are not acceptable. In the absence of a Company/ Detachment Commander, Soldiers must go up to the next higher Commander. Soldiers may not sign their own memorandums as the Commander. USARC G-1 uses the HRAR to determine the Commander of the unit. If the HRAR does not have a slotted Commander, an assumption of command memo will be accepted as proof of command.

(3) Deployed Soldiers should wait to submit until they receive their initial Hazard Duty Payment in order to be considered for CZTE. Otherwise, an inquiry must be submitted to USARC Incentives Branch to have their application corrected.

d. Term of Service. Three-year commitment beginning on the date that the written agreement is approved. Failure to remain in a TPU status throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210. Failure to complete the 3-year commitment in a TPU position will result in recoupment of the unearned portion. Transfer to the IRR will result in recoupment unless continued eligibility rules apply.

e. Options and Payments. Payment in lump sum of up to **\$5,000** after verification of eligibility.

### 7. Conversion Bonus (CB) – (ENCL 3).

a. General. The CB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Section 331, DoDI 1304.31, AR 601-210, and applicable policies. Submit CB applications through the RCMS Self Service portal for approval. USARC G-1 Incentives Branch is the approval authority. The CB may not be offered in combination with any other cash bonus. Bonuses are subject to the availability of incentive funds, which may change without notice.

### b. Eligibility.

(1) Must be a SSG or below, with no more than 12 years of total military service.

(2) Primary MOS must be on the Out Call list and new MOS must be on the In



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Call list on the date application was submitted (see enclosure 3). Soldiers may not flip their secondary and primary MOSs to gain eligibility for the CB.

(3) If selecting the SQI option, the new SQI must be on the In Call list. The primary MOS does not need to be on the Out Call list. The Soldier may not have previously held that SQI.

(4) Eligible applicants are current TPUs. Soldiers transferring from the AC, or the IRR may apply for the CB once assigned to the TPU.

(5) Must have sufficient time left on contract to serve in the new MOS for 36 months upon completion of training and publishing of official orders awarding the new PMOS.

(6) Soldiers are NOT authorized to receive the CB if they are already serving under a bonus contract for the same period of service.

(7) If the Soldier is eligible for both an SRB and CB, the Soldier must select the SRB.

(8) Soldiers eligible for the CB program must initiate request within 90 days of transfer to their unit/position to secure funding. Soldiers will have 90 days from date of completion of training to sign and submit their request in RCMS Self Service.

c. Terms of Service. A three (3) year obligation is required in the new MOS; however, an extension/reenlistment is not required if the Soldier has sufficient time remaining to serve the required three (3) years upon completion of MOS training. Failure to remain in a bonus MOS throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210.

d. Options and payments. Payment of up to \$10,000 after award of new DMOS/ SQI and assignment to a valid position. The CB payment will be initiated by RIMS once the Soldier is assigned to a valid position and awarded required MOS/SQI.

(1) MOS CB. Payable in lump sum up to \$10,000.

(2) SQI F, X, or 8 ASI F2. Payable in lump sum up to \$10,000.

### 8. Officer/Warrant Accession Bonus (OAB/WOAB) (ENCL 5).

a. General. The OAB/WOAB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Section 332, DoDI 1304.34, AR 601-210, and applicable policies. Bonuses are subject to the availability of incentives funds, which may change without notice. Soldiers, who may otherwise be eligible for a bonus, will not receive the



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advertised bonus unless their incentive is assigned a valid RIMS/RMS BCN (MEPS contracts to not require a BCN).

### b. Eligibility.

(1) OAB/WOAB is authorized if the Soldier is currently serving under an enlistment, reenlistment, or affiliation bonus; however, the previous bonus will be terminated and subject to recoupment of any overlapping portion of the enlistment bonus and accession bonus starting from the date of appointment.

(2) Bonus restricted by critical AOC/MOS, or priority unit prescribed by the current SRIP. Written agreement must be completed within RIMS/RMS and:

(a) Direct Commission **(Incentive not currently offered)**– At the time of application (DA Form 61 Application for Appointment) and prior to the date of appointment (DA Form 71 Oath of Office – Military Personnel). **Eligibility is based on time of application.**

(b) Reserve Officer Training Corps (ROTC) cadets (non-scholarship) **(Incentive not currently offered)** – After the published Component Board Results but no later than the date of appointment (DA Form 71 Oath of Office – Military Personnel). The End of Camp Soldiers will be handled on a case-by-case basis. Non-Scholarship Cadets may request the OAB through USARC G-1 IMT Officer Team who will complete the Written Agreement (WA) in RIMS. Cadets who received financial assistance in the form of an ROTC scholarship are not eligible for the OAB/WOAB.

(c) OCS applicants (09S) At the time of application (DA Form 61 Application for Appointment) and prior to the date of appointment (DA Form 71 Oath of Office – Military Personnel). Written Agreement (WA) must have AOC listed not 09S. **Eligibility is based on time of application and BCN must be issued within the same FY of application submittal.**

(d) Warrant Officer (09W) - At the time of application (DA Form 61 Application for Appointment) and prior to the date of appointment (DA Form 71 Oath of Office - Military Personnel). **Eligibility is based on time of application and BCN must be issued within the same FY of application submittal.** Soldiers affiliating from Active Component (AC) to Reserve Component (RC) who are not selected as warrant officer candidates are authorized the enlisted affiliation bonus for the PMOS held at the time of affiliation. Bonus paperwork must be completed within 90 days upon disqualification for the selection board or MILPER publication results of the Warrant Officer Selection Board, whichever occurs sooner.

(3) Soldiers accessing into an AGR/IRR/MILTECH/IMA position are not eligible; Soldiers must be accessed into a TPU position.

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(4) Soldiers previously appointed as an officer or warrant officer in any military service are not eligible for this bonus.

(5) Officers accessing into a Logistics AOC position (88A, 90A, 91A, 92A), are eligible for the OAB, if they are awarded one of the logistics accessions AOCs listed on the SRIP. They do not need to be awarded the AOC originally listed on their WA.

(6) Warrant Officers accessing into an Aviation position (153A, 153D, 153M, 154C, 154F, 155A, 155E) are eligible for the WOAB if they are awarded one of the Aviation Flight MOSs listed on the SRIP. It does not need to be the MOS they were originally contracted for.

(7) When authorized by the SRIP, the unit option may be offered to eligible Soldiers who access into a primary or mobilization vacancy in one of the priority units reported in REQUEST as prescribed by the SRIP. Soldiers may select other bonus options.

(8) Soldiers contracting as a 09W or 09S are eligible for the OAB if their target AOC/MOS is on the SRIP list as bonus eligible.

(9) Must be awarded required MOS/AOC and report for at least one unit training assembly for bonus payment to be initiated by the unit pay administrator.

(10) Soldiers may select either the SLRP or OAB; they cannot be combined. The SLRP addendum must be completed within 90 days of accessing.

(11) Soldiers are prohibited from receiving the Accession Bonus if they have ever used the SLRP regardless of whether or not the service obligation associated with the SLRP has been met. If the Soldier signed a SLRP addendum but never used the incentive, they may sign for an Accession Bonus; however, their SLRP eligibility will be terminated.

c. Terms of Service. Six (6) year obligatory term of service, beginning on the appointment date. Failure to remain in bonus AOC/MOS or unit throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210.

### d. Options and Payments

(1) Soldiers receive a lump sum payment up to \$20,000 after assignment and award of duty qualifying AOC/MOS. Incentives terminate for Soldiers transferring into the IMA program. Incentive terminates for Soldiers transferring into the IMA program during their term of service. **Once the OAB is paid all previous cash bonuses given**

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**for the same period of service will be terminated and will be subject to recoupment of the unearned portion.**

### 9. Officer/Warrant Affiliation Bonus (OAFB/WOAFB) - (ENCL 6).

a. General. The OAFB/WOAFB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Section 332, DoDI 1304.34, AR 601-210, AR 135-100, and applicable policies. Bonuses are subject to the availability of incentives funds, which may change without notice. Soldiers, who may otherwise be eligible for a bonus, will not receive the advertised bonus unless their incentive is assigned a valid BCN. ARCG will receive BCNs from RMS after funding has been verified in RIMS. RCCC will receive BCNs directly from RIMS.

#### b. Eligibility.

(1) Bonus is restricted to grades O2 through O4 or WO1 through CW5 in critical AOCs/MOSs or priority units prescribed by the current SRIP. Soldier must be in a bonus eligible primary or authorize mobilization vacancy as determined by USARC G-1 manning priorities recorded in REQUEST. **Note: Aviation Warrants are ineligible for the WOAB if accessing into an AOC/MOS immaterial position. Aviation warrants must be accessed into an aviation slot to be eligible for the incentive.**

(2) Eligibility criteria for transfers.

(a) AC-to-TPU and AC-to-IRR-to-TPU transfers may be eligible for the bonus, **OR**

(b) Be serving in the Ready Reserve or Standby Reserve of another Military Service (Navy, Air Force, or Marine Corps); or be serving or have served in a Regular Component for a period of more than 30 days and have been released under honorable conditions; **OR**

(c) For prior SELRES ARNG or USAR Officers, must have transferred to the IRR and remained there for 12 months to be eligible for the bonus.

(3) Have fewer than 15 years of active service or qualifying service towards retirement at the time the written agreement is signed.

(4) Current IMA, AGR, or TPU Soldiers are not authorized the bonus.

(5) USAR TPU Officers/Warrant Officers assigned to the IRR for the sole purpose of ADOS tours are not eligible for this bonus.

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(6) Officers/Warrant Officers affiliating into 01A, 01C, 01D, 011A, 02A, or 02B position must have a primary AOC or Functional Area on the SRIP list as bonus eligible.

(7) If reclassifying, Soldiers have 24 months to become DAOCQ/DMOSQ.

(8) Officers/Warrant Officers transferring from the AC may complete their bonus agreements up to 180 days prior to or on their separation date, but not after. Officers/Warrant Officers transferring from the IRR may complete their bonus agreements before or on the date of their assignment, but not after.

(9) Officers/Warrant Officers are prohibited from receiving the Affiliation Bonus if they have ever used the SLRP regardless of whether the service obligation has been met.

(10) Officers/Warrant Officers must not have previously received an OAFB/ WOAFB.

(11) AC-to-RC OAFB/WOAFB contracts/agreements executed in a designated combat zone may be eligible for the CZTE. Refer to DoDFMR 7000.14-R, Volume 7A, Chapter 44.

(12) Officers possessing a Logistics AOC (88A, 90A, 91A, 92A) are eligible for the OAFB, if they are assigned to a primary or authorized mobilization vacancy in one of the Logistics AOCs listed on the SRIP as bonus eligible.

(13) Warrant Officers possessing an Aviation Flight MOS (153A, 153D, 153M, 154C, 154F, 155A, 155E) are eligible for the WOAFB, if they are assigned to a primary or authorized mobilization vacancy in one of the Aviation Flight MOSs listed on the SRIP as bonus eligible.

(14) Officers/Warrant Officers that contract for a specified amount are not authorized to change the written agreement for a higher bonus amount.

(15) Soldier must report for at least one unit training assembly and be MOS/AOC qualified for bonus payment to be initiated by the unit pay administrator.

(16) When authorized by the SRIP, the unit option may be offered to eligible Soldiers who affiliate into a primary or mobilization vacancy in one of the priority units reported in REQUEST. Soldiers may select other bonus options.

(17) Soldiers who were previous two (2) time non-select in any branch or component, or who are currently flagged are not eligible for the OAFB.

(18) Soldier must have fulfilled all previous service obligations satisfactorily.

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(19) Soldier must have completed their Statutory Military Service Obligation (MSO). The MSO of Soldiers commissioned through the ROTC program starts from the time assigned to the United States Army Reserve. See enclosure 9 for contractual service obligation examples.

c. Terms of Service. Soldiers incur a three (3) year obligation term of service based on the effective date of assignment to a unit/AOC/MOS qualified position or the date awarded bonus AOC/MOS, whichever is later. Failure to remain in bonus AOC/MOS and unit throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210.

d. Options and Payments.

(1) Soldiers receive payment in lump sum up to \$10,000 paid upon assignment or upon award of duty qualifying AOC/MOS, whichever is later. Soldiers receive the bonus amount upon assignment or upon award of duty qualifying AOC/MOS, whichever is later.

(2) The OAFB/WOAFB may be combined with the OTB/WOTB for up to \$20,000 for a 6-year term of service. If combined, the OAFB/WOAFB may only be paid in lump sum. See section 11 for more information about the OTB/WOTB.

### 10. Officer/ Warrant Officer Retention Bonus (ORB/WORB) (ENCL 7).

a. General. The Retention Bonus is authorized IAW Title 37 U.S.C. Chapter 5, Subchapter II, Section 332, DoDI 1304.34, AR 601-210 and applicable policies. USARC G-1 will identify and announce the eligible population on the RCMS Self Service Portal. The eligible population can change based on the needs of the USAR without notice. Soldiers will request the Retention Bonus through the RCMS Self Service Portal. USARC G-1 will process these applications for approval. Approval of the Retention Bonus is dependent on the availability of funds. Submission of a Retention Bonus request does not guarantee approval or payment. Eligibility criteria is reviewed based on the date USARC G-1 receives a completed ORB request error free. If the ORB is returned for corrections, it must be resubmitted within 90 days of the initial submission date. If not resubmitted within 90 days, the ORB request will be invalidated. If invalidated, the Soldier will have to resubmit, and eligibility criteria will be based on the current SRIP at the time of the resubmission.

b. Eligibility.

(1) Soldier must be a current TPU officer or warrant officer with a primary AOC/MOS identified on the SRIP.

(2) Soldier must be assigned to a valid position.

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(a) Officers/Warrant Officers assigned to a 01A, 01C, 01D, 011A, 02A, or 02B position must have a primary AOC or Functional Area on the SRIP list as bonus eligible.

(b) Effective FY22, all 35 series must be awarded 35A or 35B and any applicable ASIs for their position. Only the AOCs listed in enclosure 7 are eligible to receive an incentive.

(3) Soldier is currently not accepted or serving under another contract/agreement for a bonus. Public law prohibits concurrent receipt of bonuses under U.S.C. Title 37, Chapter 5, section 355.

(4) Soldier must have completed their Statutory MSO. The MSO of Soldiers commissioned through the ROTC program starts from the time assigned to the Army Reserve. See enclosure 9 for contractual service obligations examples. Commission date as recorded on Soldier's Oath of Office (DA 71) determines eligibility.

(5) Commissioned officers and warrant officers must have completed a minimum of four years of commissioned service; less than 16 years of commissioned service; and less than 22 years of qualifying service in accordance with DOD1304.34 and DODI 1215.07.

(6) Soldier is not a MILTECH or AGR Soldier. MILTECH's are only eligible if they are considered CZTE.

(7) Soldier's current grade is O3 (with Captain Career's Course), O4 (with Ph1 ILE complete), CW3 (with WOAC), or CW4.

(8) Soldier must have sufficient time remaining until their Mandatory Removal Date (MRD).

(9) Two-time non-selects at their current grade are not eligible for the bonus.

(10) Soldier must be currently serving satisfactorily in the USAR to include, but not limited to, UNSAT, FLAGS, security clearance, ACFT within 12 months, HTWT within 6 months, etc.

### c. Submission.

(1) The request must be submitted through <https://selfservice.rcms.usar.army.mil>. This website is accessible from a civilian network using a Common Access Card (CAC) enabled device. Only Soldiers deployed in a combat zone may apply via email.

(2) All requests must include a Commander's memorandum (enclosure 12) and signed Written Agreement for Officer Retention Bonus. The Commander's



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memorandum must have the Commander's signature. Delegates will not be accepted. Signatures from Deputy Commanding Generals are acceptable. Deputy Commanding Officers and Executive Officers are not acceptable. In the absence of a Company/ Detachment Commander, Soldiers must go up to the next higher Commander. Soldiers may not sign their own memorandums as the Commander. USARC G-1 uses the HRAR to determine the Commander of the unit. If the HRAR does not have a slotted Commander, an assumption of command memo will be accepted as proof of command.

(3) Deployed Soldiers should wait to submit until they receive their initial Hazard Duty Payment in order to be considered for CZTE. Otherwise, an inquiry must be submitted to USARC Incentives Branch to have their application corrected.

d. Term of Service. Three-year commitment beginning on the date that the written agreement is approved. Failure to remain in a bonus AOC/MOS throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210. Failure to complete the 3-year commitment in a TPU position will result in recoupment of the unearned portion. Transfer to the IRR will result in recoupment unless continued eligibility rules apply.

e. Options and Payments. Payment in lump sum of up to \$20,000 after verification of eligibility.

### 11. Officer/Warrant Officer Transfer Bonus (OTB/WOTB) – (ENCL 6).

a. General. The OTB/WOTB is authorized IAW U.S.C. Title 37, Chapter 5, Subchapter II, Sections 332, DoDI 1304.34, AR 601-210, and applicable policies. Bonuses are subject to the availability of incentive funds, which may change without notice. Soldiers, who may otherwise be eligible for a bonus, will not receive the advertised bonus unless their incentive is assigned a valid BCN. Soldiers may only contract for a Transfer Bonus in conjunction with an OAFB. The Transfer Bonus may not be offered as a standalone bonus. ARCG is not authorized to offer this incentive.

#### b. Eligibility.

(1) Soldier must transfer directly from AC to TPU.

(2) Soldier must meet all eligibility requirements for the OAFB. In addition, Soldier must already be DAOCQ/DMOSQ in order to be eligible for the OTB/WOTB.

(3) Bonus is restricted to grades O2 through O4 or WO1 through CW5 in critical AOCs/MOSs or priority units prescribed by the current SRIP. Soldier must be in a bonus eligible primary or authorized mobilization vacancy as determined by USARC G-1 manning priorities recorded in REQUEST.



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(4) Soldier must have fulfilled all service obligations satisfactorily within current component.

(5) Soldier must have fewer than 15 years of active service or qualifying service towards retirement at the time the written agreement is signed.

(6) If the Soldier has ever used SLRP, they are not eligible for the Transfer Bonus.

(7) Officers/Warrant Officers that contract for a specified amount, are not authorized to change the written agreement for a higher bonus amount.

(8) Soldier must report for at least one unit training assembly for bonus payment to be initiated by the gaining unit.

(9) Soldiers who were previous two (2) time non-select in any branch or component; or who are currently flagged; are not eligible for the Transfer Bonus.

(10) Soldiers who receive retired, retainer, or separation pay are not eligible for the Transfer Bonus.

c. Terms of Service. Soldiers incur a 6-year obligation effective the date of assignment to a unit/AOC/MOS qualified position. Failure to remain in bonus AOC/MOS and priority unit throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210.

d. Options and Payments. Maximum amount authorized for the Transfer Bonus in conjunction with the OAFB is \$20,000.00.

(1) Soldiers are paid a lump sum OAFB upon assignment to a qualified position. Soldiers are paid a lump sum OTB three (3) years after the effective date of payment of the OAFB.

(2) Eligibility to the OTB will be terminated if the OAFB is terminated.

**Non-Prior Service Enlistment Bonus**

| <b>MOS</b> | <b>CASH</b> | <b>SLRP</b> | <b>Kicker</b> |
|------------|-------------|-------------|---------------|
| <b>11B</b> | N           | N           | N             |
| <b>11C</b> | N           | N           | N             |
| <b>12B</b> | N           | N           | N             |
| <b>12C</b> | \$20,000    | \$30,000    | \$350         |
| <b>12K</b> | \$7,000     | N           | \$100         |
| <b>12M</b> | \$7,000     | N           | \$100         |
| <b>12N</b> | \$13,000    | \$10,000    | \$200         |
| <b>12Q</b> | \$20,000    | \$30,000    | \$350         |
| <b>12R</b> | N           | N           | N             |
| <b>12T</b> | \$13,000    | \$10,000    | \$200         |
| <b>12W</b> | \$7,000     | N           | \$100         |
| <b>12Y</b> | N           | N           | N             |
| <b>13F</b> | N           | N           | N             |
| <b>14G</b> | N           | N           | N             |
| <b>14H</b> | N           | N           | N             |
| <b>15B</b> | \$7,000     | N           | \$100         |
| <b>15D</b> | N           | N           | N             |
| <b>15F</b> | N           | N           | N             |
| <b>15G</b> | N           | N           | N             |
| <b>15H</b> | N           | N           | N             |
| <b>15N</b> | N           | N           | N             |
| <b>15P</b> | N           | N           | N             |
| <b>15Q</b> | \$13,000    | \$10,000    | \$200         |
| <b>15T</b> | \$13,000    | \$10,000    | \$200         |
| <b>15U</b> | \$7,000     | N           | \$100         |
| <b>17C</b> | \$13,000    | \$10,000    | \$200         |
| <b>19D</b> | N           | N           | N             |
| <b>25B</b> | N           | N           | N             |
| <b>25H</b> | \$7,000     | N           | \$100         |
| <b>25S</b> | \$20,000    | \$30,000    | \$350         |
| <b>25U</b> | \$7,000     | N           | \$100         |
| <b>27D</b> | N           | N           | N             |
| <b>31B</b> | \$7,000     | N           | \$100         |
| <b>31E</b> | \$20,000    | \$30,000    | \$350         |
| <b>35F</b> | N           | N           | N             |
| <b>35G</b> | N           | N           | N             |
| <b>35L</b> | \$13,000    | \$10,000    | \$200         |
| <b>35M</b> | \$20,000    | \$30,000    | \$350         |
| <b>35N</b> | N           | N           | N             |
| <b>35P</b> | \$13,000    | \$10,000    | \$200         |
| <b>35S</b> | \$7,000     | N           | \$100         |
| <b>35T</b> | \$13,000    | \$10,000    | \$200         |
| <b>36B</b> | \$20,000    | \$30,000    | \$350         |

N = Not Eligible

**USAR SRIP Policy #25-00****Non-Prior Service Enlistment Bonus**

|            |          |          |       |
|------------|----------|----------|-------|
| <b>37F</b> | \$13,000 | \$10,000 | \$200 |
| <b>38B</b> | \$13,000 | \$10,000 | \$200 |
| <b>42A</b> | \$7,000  | N        | \$100 |
| <b>42R</b> | \$13,000 | \$10,000 | \$200 |
| <b>46S</b> | N        | N        | N     |
| <b>46T</b> | \$20,000 | \$30,000 | \$350 |
| <b>46V</b> | \$20,000 | \$30,000 | \$350 |
| <b>56M</b> | N        | N        | N     |
| <b>68A</b> | \$20,000 | \$30,000 | \$350 |
| <b>68B</b> | \$13,000 | \$10,000 | \$200 |
| <b>68C</b> | N        | N        | N     |
| <b>68D</b> | N        | N        | N     |
| <b>68E</b> | N        | N        | N     |
| <b>68G</b> | N        | N        | N     |
| <b>68H</b> | \$20,000 | \$30,000 | \$350 |
| <b>68J</b> | N        | N        | N     |
| <b>68K</b> | \$13,000 | \$10,000 | \$200 |
| <b>68L</b> | \$20,000 | \$30,000 | \$350 |
| <b>68M</b> | N        | N        | N     |
| <b>68P</b> | N        | N        | N     |
| <b>68Q</b> | N        | N        | N     |
| <b>68R</b> | \$13,000 | \$10,000 | \$200 |
| <b>68S</b> | \$7,000  | N        | \$100 |
| <b>68T</b> | N        | N        | N     |
| <b>68W</b> | N        | N        | N     |
| <b>68X</b> | N        | N        | N     |
| <b>68Y</b> | N        | N        | N     |
| <b>74D</b> | \$13,000 | \$10,000 | \$200 |
| <b>88H</b> | \$13,000 | \$10,000 | \$200 |
| <b>88K</b> | \$7,000  | N        | \$100 |
| <b>88L</b> | \$20,000 | \$30,000 | \$350 |
| <b>88M</b> | \$13,000 | \$10,000 | \$200 |
| <b>88N</b> | \$7,000  | N        | \$100 |
| <b>88U</b> | \$7,000  | N        | \$100 |
| <b>89A</b> | \$13,000 | \$10,000 | \$200 |
| <b>89B</b> | \$13,000 | \$10,000 | \$200 |
| <b>89D</b> | N        | N        | N     |
| <b>91B</b> | N        | N        | N     |
| <b>91C</b> | \$7,000  | N        | \$100 |
| <b>91D</b> | N        | N        | N     |
| <b>91E</b> | N        | N        | N     |
| <b>91F</b> | N        | N        | N     |
| <b>91H</b> | N        | N        | N     |
| <b>91J</b> | \$7,000  | N        | \$100 |

N = Not Eligible

**Non-Prior Service Enlistment Bonus**

|            |          |          |       |
|------------|----------|----------|-------|
| <b>91L</b> | \$7,000  | N        | \$100 |
| <b>91S</b> | \$7,000  | N        | \$100 |
| <b>92A</b> | N        | N        | N     |
| <b>92F</b> | \$20,000 | \$30,000 | \$350 |
| <b>92G</b> | \$20,000 | \$30,000 | \$350 |
| <b>92L</b> | N        | N        | N     |
| <b>92M</b> | \$20,000 | \$30,000 | \$350 |
| <b>92R</b> | \$20,000 | \$30,000 | \$350 |
| <b>92S</b> | \$13,000 | \$10,000 | \$200 |
| <b>92W</b> | \$13,000 | \$10,000 | \$200 |
| <b>92Y</b> | N        | N        | N     |
| <b>94D</b> | N        | N        | N     |
| <b>94E</b> | \$7,000  | N        | \$100 |
| <b>94F</b> | \$13,000 | \$10,000 | \$200 |
| <b>94R</b> | N        | N        | N     |

# USAR SRIP Policy #25-00

## Prior Service Reenlistment Bonus

## Enlisted Affiliation Bonus

| AOS<br>MOS | Prior Service Reenlistment Bonus |            |             | Kicker*         | SLRP*           | AOS<br>MOS | Enlisted Affiliation Bonus |            |             | SLRP*           |
|------------|----------------------------------|------------|-------------|-----------------|-----------------|------------|----------------------------|------------|-------------|-----------------|
|            | 6-yr DMOSQ                       | 3-yr DMOSQ | 6-yr NDMOSQ | 6-yr DMOSQ Only | 6-yr DMOSQ Only |            | 6-yr DMOSQ                 | 3-yr DMOSQ | 6-yr NDMOSQ | 6-yr DMOSQ Only |
| 09L        | N                                | N          | N           | N               | N               | 09L        | N                          | N          | N           | N               |
| 11B        | N                                | N          | N           | N               | N               | 11B        | N                          | N          | N           | N               |
| 11C        | N                                | N          | N           | N               | N               | 11C        | N                          | N          | N           | N               |
| 11Z        | N                                | N          | N           | N               | N               | 11Z        | N                          | N          | N           | N               |
| 12A        | N                                | N          | N           | N               | N               | 12A        | N                          | N          | N           | N               |
| 12B        | N                                | N          | N           | N               | N               | 12B        | N                          | N          | N           | N               |
| 12C        | \$20,000                         | \$7,000    | \$7,000     | \$200           | \$10,000        | 12C        | \$20,000                   | \$7,000    | \$7,000     | \$10,000        |
| 12G        | \$20,000                         | \$7,000    | \$7,000     | \$200           | \$10,000        | 12G        | \$20,000                   | \$7,000    | \$7,000     | \$10,000        |
| 12H        | \$10,000                         | \$4,000    | \$4,000     | \$200           | \$10,000        | 12H        | \$10,000                   | \$4,000    | \$4,000     | \$10,000        |
| 12K        | \$10,000                         | \$4,000    | \$4,000     | \$200           | \$10,000        | 12K        | \$10,000                   | \$4,000    | \$4,000     | \$10,000        |
| 12M        | N                                | N          | N           | N               | N               | 12M        | N                          | N          | N           | N               |
| 12N        | \$10,000                         | \$4,000    | \$4,000     | \$200           | \$10,000        | 12N        | \$10,000                   | \$4,000    | \$4,000     | \$10,000        |
| 12P        | N                                | N          | N           | N               | N               | 12P        | N                          | N          | N           | N               |
| 12Q        | \$20,000                         | \$7,000    | \$7,000     | \$200           | \$10,000        | 12Q        | \$20,000                   | \$7,000    | \$7,000     | \$10,000        |
| 12R        | N                                | N          | N           | N               | N               | 12R        | N                          | N          | N           | N               |
| 12T        | \$10,000                         | \$4,000    | \$4,000     | \$200           | \$10,000        | 12T        | \$10,000                   | \$4,000    | \$4,000     | \$10,000        |
| 12W        | N                                | N          | N           | N               | N               | 12W        | N                          | N          | N           | N               |
| 12X        | N                                | N          | N           | N               | N               | 12X        | N                          | N          | N           | N               |
| 12Y        | \$10,000                         | \$4,000    | \$4,000     | \$200           | \$10,000        | 12Y        | \$10,000                   | \$4,000    | \$4,000     | \$10,000        |
| 12Z        | N                                | N          | N           | N               | N               | 12Z        | N                          | N          | N           | N               |
| 13B        | N                                | N          | N           | N               | N               | 13B        | N                          | N          | N           | N               |
| 13F        | N                                | N          | N           | N               | N               | 13F        | N                          | N          | N           | N               |
| 13J        | N                                | N          | N           | N               | N               | 13J        | N                          | N          | N           | N               |
| 13Z        | N                                | N          | N           | N               | N               | 13Z        | N                          | N          | N           | N               |
| 14G        | N                                | N          | N           | N               | N               | 14G        | N                          | N          | N           | N               |
| 14H        | N                                | N          | N           | N               | N               | 14H        | N                          | N          | N           | N               |
| 14S        | N                                | N          | N           | N               | N               | 14S        | N                          | N          | N           | N               |
| 14T        | N                                | N          | N           | N               | N               | 14T        | N                          | N          | N           | N               |
| 15B        | N                                | N          | N           | N               | N               | 15B        | N                          | N          | N           | N               |
| 15D        | N                                | N          | N           | N               | N               | 15D        | N                          | N          | N           | N               |
| 15E        | N                                | N          | N           | N               | N               | 15E        | N                          | N          | N           | N               |
| 15F        | N                                | N          | N           | N               | N               | 15F        | N                          | N          | N           | N               |
| 15G        | N                                | N          | N           | N               | N               | 15G        | N                          | N          | N           | N               |
| 15H        | N                                | N          | N           | N               | N               | 15H        | N                          | N          | N           | N               |
| 15J        | N                                | N          | N           | N               | N               | 15J        | N                          | N          | N           | N               |
| 15K        | \$10,000                         | \$4,000    | \$4,000     | \$200           | \$10,000        | 15K        | \$10,000                   | \$4,000    | \$4,000     | \$10,000        |
| 15L        | N                                | N          | N           | N               | N               | 15L        | N                          | N          | N           | N               |
| 15N        | N                                | N          | N           | N               | N               | 15N        | N                          | N          | N           | N               |
| 15P        | N                                | N          | N           | N               | N               | 15P        | N                          | N          | N           | N               |
| 15Q        | N                                | N          | N           | N               | N               | 15Q        | N                          | N          | N           | N               |
| 15R        | N                                | N          | N           | N               | N               | 15R        | N                          | N          | N           | N               |
| 15T        | \$10,000                         | \$4,000    | \$4,000     | \$200           | \$10,000        | 15T        | \$10,000                   | \$4,000    | \$4,000     | \$10,000        |
| 15U        | N                                | N          | N           | N               | N               | 15U        | N                          | N          | N           | N               |
| 15Y        | N                                | N          | N           | N               | N               | 15Y        | N                          | N          | N           | N               |
| 15Z        | N                                | N          | N           | N               | N               | 15Z        | N                          | N          | N           | N               |
| 17C        | \$10,000                         | \$4,000    | \$4,000     | \$200           | \$10,000        | 17C        | \$10,000                   | \$4,000    | \$4,000     | \$10,000        |
| 17E        | \$10,000                         | \$4,000    | \$4,000     | \$200           | \$10,000        | 17E        | \$10,000                   | \$4,000    | \$4,000     | \$10,000        |
| 17Z        | N                                | N          | N           | N               | N               | 17Z        | N                          | N          | N           | N               |
| 18D        | N                                | N          | N           | N               | N               | 18D        | N                          | N          | N           | N               |
| 18E        | N                                | N          | N           | N               | N               | 18E        | N                          | N          | N           | N               |
| 18F        | N                                | N          | N           | N               | N               | 18F        | N                          | N          | N           | N               |
| 18Z        | N                                | N          | N           | N               | N               | 18Z        | N                          | N          | N           | N               |
| 19D        | N                                | N          | N           | N               | N               | 19D        | N                          | N          | N           | N               |
| 19K        | N                                | N          | N           | N               | N               | 19K        | N                          | N          | N           | N               |
| 25B        | N                                | N          | N           | N               | N               | 25B        | N                          | N          | N           | N               |
| 25D        | \$10,000                         | \$4,000    | \$4,000     | \$200           | \$10,000        | 25D        | \$10,000                   | \$4,000    | \$4,000     | \$10,000        |
| 25E        | \$10,000                         | \$4,000    | \$4,000     | \$200           | \$10,000        | 25E        | \$10,000                   | \$4,000    | \$4,000     | \$10,000        |
| 25H        | N                                | N          | N           | N               | N               | 25H        | N                          | N          | N           | N               |
| 25S        | \$20,000                         | \$7,000    | \$7,000     | \$200           | \$10,000        | 25S        | \$20,000                   | \$7,000    | \$7,000     | \$10,000        |
| 25U        | N                                | N          | N           | N               | N               | 25U        | N                          | N          | N           | N               |
| 25X        | N                                | N          | N           | N               | N               | 25X        | N                          | N          | N           | N               |
| 27D        | N                                | N          | N           | N               | N               | 27D        | N                          | N          | N           | N               |
| 31B        | N                                | N          | N           | N               | N               | 31B        | N                          | N          | N           | N               |
| 31D        | N                                | N          | N           | N               | N               | 31D        | N                          | N          | N           | N               |
| 31E        | \$20,000                         | \$7,000    | \$7,000     | \$200           | \$10,000        | 31E        | \$20,000                   | \$7,000    | \$7,000     | \$10,000        |
| 31Z        | N                                | N          | N           | N               | N               | 31Z        | N                          | N          | N           | N               |
| 35F        | N                                | N          | N           | N               | N               | 35F        | N                          | N          | N           | N               |

# USAR SRIP Policy #25-00

## Prior Service Reenlistment Bonus

### Enlisted Affiliation Bonus

|     |          |         |         |       |          |     |          |         |         |          |
|-----|----------|---------|---------|-------|----------|-----|----------|---------|---------|----------|
| 35G | N        | N       | N       | N     | N        | 35G | N        | N       | N       | N        |
| 35L | \$10,000 | \$4,000 | \$4,000 | \$200 | \$10,000 | 35L | \$10,000 | \$4,000 | \$4,000 | \$10,000 |
| 35M | \$20,000 | \$7,000 | \$7,000 | \$200 | \$10,000 | 35M | \$20,000 | \$7,000 | \$7,000 | \$10,000 |
| 35N | N        | N       | N       | N     | N        | 35N | N        | N       | N       | N        |
| 35P | N        | N       | N       | N     | N        | 35P | N        | N       | N       | N        |
| 35S | \$10,000 | \$4,000 | \$4,000 | \$200 | \$10,000 | 35S | \$10,000 | \$4,000 | \$4,000 | \$10,000 |
| 35T | \$10,000 | \$4,000 | \$4,000 | \$200 | \$10,000 | 35T | \$10,000 | \$4,000 | \$4,000 | \$10,000 |
| 35Z | N        | N       | N       | N     | N        | 35Z | N        | N       | N       | N        |
| 36B | \$20,000 | \$7,000 | \$7,000 | \$200 | \$10,000 | 36B | \$20,000 | \$7,000 | \$7,000 | \$10,000 |
| 37F | \$10,000 | \$4,000 | \$4,000 | \$200 | \$10,000 | 37F | \$10,000 | \$4,000 | \$4,000 | \$10,000 |
| 38B | \$10,000 | \$4,000 | \$4,000 | \$200 | \$10,000 | 38B | \$10,000 | \$4,000 | \$4,000 | \$10,000 |
| 42A | N        | N       | N       | N     | N        | 42A | N        | N       | N       | N        |
| 42R | N        | N       | N       | N     | N        | 42R | N        | N       | N       | N        |
| 46S | \$10,000 | \$4,000 | \$4,000 | \$200 | \$10,000 | 46S | \$10,000 | \$4,000 | \$4,000 | \$10,000 |
| 46T | \$20,000 | \$7,000 | \$7,000 | \$200 | \$10,000 | 46T | \$20,000 | \$7,000 | \$7,000 | \$10,000 |
| 46V | \$20,000 | \$7,000 | \$7,000 | \$200 | \$10,000 | 46V | \$20,000 | \$7,000 | \$7,000 | \$10,000 |
| 46Y | N        | N       | N       | N     | N        | 46Y | N        | N       | N       | N        |
| 46Z | N        | N       | N       | N     | N        | 46Z | N        | N       | N       | N        |
| 51C | N        | N       | N       | N     | N        | 51C | N        | N       | N       | N        |
| 56M | N        | N       | N       | N     | N        | 56M | N        | N       | N       | N        |
| 68A | \$20,000 | \$7,000 | \$7,000 | \$200 | \$10,000 | 68A | \$20,000 | \$7,000 | \$7,000 | \$10,000 |
| 68B | N        | N       | N       | N     | N        | 68B | N        | N       | N       | N        |
| 68C | N        | N       | N       | N     | N        | 68C | N        | N       | N       | N        |
| 68D | N        | N       | N       | N     | N        | 68D | N        | N       | N       | N        |
| 68E | N        | N       | N       | N     | N        | 68E | N        | N       | N       | N        |
| 68F | N        | N       | N       | N     | N        | 68F | N        | N       | N       | N        |
| 68G | N        | N       | N       | N     | N        | 68G | N        | N       | N       | N        |
| 68H | \$20,000 | \$7,000 | \$7,000 | \$200 | \$10,000 | 68H | \$20,000 | \$7,000 | \$7,000 | \$10,000 |
| 68J | N        | N       | N       | N     | N        | 68J | N        | N       | N       | N        |
| 68K | N        | N       | N       | N     | N        | 68K | N        | N       | N       | N        |
| 68L | \$20,000 | \$7,000 | \$7,000 | \$200 | \$10,000 | 68L | \$20,000 | \$7,000 | \$7,000 | \$10,000 |
| 68M | N        | N       | N       | N     | N        | 68M | N        | N       | N       | N        |
| 68P | N        | N       | N       | N     | N        | 68P | N        | N       | N       | N        |
| 68Q | N        | N       | N       | N     | N        | 68Q | N        | N       | N       | N        |
| 68R | \$10,000 | \$4,000 | \$4,000 | \$200 | \$10,000 | 68R | \$10,000 | \$4,000 | \$4,000 | \$10,000 |
| 68S | \$10,000 | \$4,000 | \$4,000 | \$200 | \$10,000 | 68S | \$10,000 | \$4,000 | \$4,000 | \$10,000 |
| 68T | N        | N       | N       | N     | N        | 68T | N        | N       | N       | N        |
| 68V | \$10,000 | \$4,000 | \$4,000 | \$200 | \$10,000 | 68V | \$10,000 | \$4,000 | \$4,000 | \$10,000 |
| 68W | N        | N       | N       | N     | N        | 68W | N        | N       | N       | N        |
| 68X | N        | N       | N       | N     | N        | 68X | N        | N       | N       | N        |
| 68Y | \$10,000 | \$4,000 | \$4,000 | \$200 | \$10,000 | 68Y | \$10,000 | \$4,000 | \$4,000 | \$10,000 |
| 68Z | N        | N       | N       | N     | N        | 68Z | N        | N       | N       | N        |
| 74D | \$10,000 | \$4,000 | \$4,000 | \$200 | \$10,000 | 74D | \$10,000 | \$4,000 | \$4,000 | \$10,000 |
| 79S | N        | N       | N       | N     | N        | 79S | N        | N       | N       | N        |
| 79V | N        | N       | N       | N     | N        | 79V | N        | N       | N       | N        |
| 88H | \$10,000 | \$4,000 | \$4,000 | \$200 | \$10,000 | 88H | \$10,000 | \$4,000 | \$4,000 | \$10,000 |
| 88K | \$10,000 | \$4,000 | \$4,000 | \$200 | \$10,000 | 88K | \$10,000 | \$4,000 | \$4,000 | \$10,000 |
| 88L | \$10,000 | \$4,000 | \$4,000 | \$200 | \$10,000 | 88L | \$10,000 | \$4,000 | \$4,000 | \$10,000 |
| 88M | \$10,000 | \$4,000 | \$4,000 | \$200 | \$10,000 | 88M | \$10,000 | \$4,000 | \$4,000 | \$10,000 |
| 88N | \$10,000 | \$4,000 | \$4,000 | \$200 | \$10,000 | 88N | \$10,000 | \$4,000 | \$4,000 | \$10,000 |
| 88U | \$10,000 | \$4,000 | \$4,000 | \$200 | \$10,000 | 88U | \$10,000 | \$4,000 | \$4,000 | \$10,000 |
| 88Z | N        | N       | N       | N     | N        | 88Z | N        | N       | N       | N        |
| 89A | N        | N       | N       | N     | N        | 89A | N        | N       | N       | N        |
| 89B | \$10,000 | \$4,000 | \$4,000 | \$200 | \$10,000 | 89B | \$10,000 | \$4,000 | \$4,000 | \$10,000 |
| 89D | \$10,000 | \$4,000 | \$4,000 | \$200 | \$10,000 | 89D | \$10,000 | \$4,000 | \$4,000 | \$10,000 |
| 91A | N        | N       | N       | N     | N        | 91A | N        | N       | N       | N        |
| 91B | N        | N       | N       | N     | N        | 91B | N        | N       | N       | N        |
| 91C | N        | N       | N       | N     | N        | 91C | N        | N       | N       | N        |
| 91D | N        | N       | N       | N     | N        | 91D | N        | N       | N       | N        |
| 91E | N        | N       | N       | N     | N        | 91E | N        | N       | N       | N        |
| 91F | N        | N       | N       | N     | N        | 91F | N        | N       | N       | N        |
| 91H | N        | N       | N       | N     | N        | 91H | N        | N       | N       | N        |
| 91J | N        | N       | N       | N     | N        | 91J | N        | N       | N       | N        |
| 91L | N        | N       | N       | N     | N        | 91L | N        | N       | N       | N        |
| 91P | N        | N       | N       | N     | N        | 91P | N        | N       | N       | N        |
| 91S | N        | N       | N       | N     | N        | 91S | N        | N       | N       | N        |
| 91X | N        | N       | N       | N     | N        | 91X | N        | N       | N       | N        |
| 91Z | N        | N       | N       | N     | N        | 91Z | N        | N       | N       | N        |
| 92A | N        | N       | N       | N     | N        | 92A | N        | N       | N       | N        |
| 92F | \$20,000 | \$7,000 | \$7,000 | \$200 | \$10,000 | 92F | \$20,000 | \$7,000 | \$7,000 | \$10,000 |
| 92G | \$20,000 | \$7,000 | \$7,000 | \$200 | \$10,000 | 92G | \$20,000 | \$7,000 | \$7,000 | \$10,000 |



# USAR SRIP Policy #25-00

## Prior Service Reenlistment Bonus

### Enlisted Affiliation Bonus

|  |  |         |                  |       |          |     |  |         |                  |          |
|--|--|---------|------------------|-------|----------|-----|--|---------|------------------|----------|
| 92L  | N  | N       | N                | N     | N        | 92L | N  | N       | N                | N        |
| 92M  | \$20,000                                       | \$7,000 | \$7,000          | \$200 | \$10,000 | 92M | \$20,000                                       | \$7,000 | \$7,000          | \$10,000 |
| 92R  | \$20,000                                       | \$7,000 | \$7,000          | \$200 | \$10,000 | 92R | \$20,000                                       | \$7,000 | \$7,000          | \$10,000 |
| 92S  | \$10,000                                       | \$4,000 | \$4,000          | \$200 | \$10,000 | 92S | \$10,000                                       | \$4,000 | \$4,000          | \$10,000 |
| 92W  | \$10,000                                       | \$4,000 | \$4,000          | \$200 | \$10,000 | 92W | \$10,000                                       | \$4,000 | \$4,000          | \$10,000 |
| 92Y  | N  | N       | N                | N     | N        | 92Y | N  | N       | N                | N        |
| 92Z  | N  | N       | N                | N     | N        | 92Z | N  | N       | N                | N        |
| 94A  | \$10,000                                       | \$4,000 | \$4,000          | \$200 | \$10,000 | 94A | \$10,000                                       | \$4,000 | \$4,000          | \$10,000 |
| 94D  | N  | N       | N                | N     | N        | 94D | N  | N       | N                | N        |
| 94E  | \$10,000                                       | \$4,000 | \$4,000          | \$200 | \$10,000 | 94E | \$10,000                                       | \$4,000 | \$4,000          | \$10,000 |
| 94F  | N  | N       | N                | N     | N        | 94F | N  | N       | N                | N        |
| 94H  | \$10,000                                       | \$4,000 | \$4,000          | \$200 | \$10,000 | 94H | \$10,000                                       | \$4,000 | \$4,000          | \$10,000 |
| 94M  | N  | N       | N                | N     | N        | 94M | N  | N       | N                | N        |
| 94R  | N  | N       | N                | N     | N        | 94R | N  | N       | N                | N        |
| 94S  | N  | N       | N                | N     | N        | 94S | N  | N       | N                | N        |
| 94T  | N  | N       | N                | N     | N        | 94T | N  | N       | N                | N        |
| 94W  | \$10,000                                       | \$4,000 | \$4,000          | \$200 | \$10,000 | 94W | \$10,000                                       | \$4,000 | \$4,000          | \$10,000 |
| 94Y  | N  | N       | N                | N     | N        | 94Y | N  | N       | N                | N        |
| 94Z  | N  | N       | N                | N     | N        | 94Z | N  | N       | N                | N        |
| SPECIAL CATEGORIES   |  |         |                  |       |          |     |  |         |                  |          |
| 00D  | Eligibility requirements located in section 3. |         |                  |       |          | 00D | Eligibility requirements located in section 3. |         |                  |          |
| 00G  |  |         |                  |       |          | 00G |  |         |                  |          |
| ASI/SQI  |  |         |                  |       |          |     |  |         |                  |          |
| F2   | \$10,000                                       | \$4,000 | \$4,000          | \$200 | \$10,000 | F   | \$10,000                                       | \$4,000 | \$4,000          | \$10,000 |
| F  | \$10,000                                       | \$4,000 | \$4,000          | \$200 | \$10,000 | F2  | \$10,000                                       | \$4,000 | \$4,000          | \$10,000 |
| 8  | **4-yr, \$10,000                               | N       | **4-yr, \$10,000 | N     | N        | 8   | **4-yr, \$10,000                               | N       | **4-yr, \$10,000 | N        |
| X  | **4-yr, \$10,000                               | N       | **4-yr, \$10,000 | N     | N        | X   | **4-yr, \$10,000                               | N       | **4-yr, \$10,000 | N        |
| PRIORITY UNIT BONUS (PUB)  |  |         |                  |       |          |     |  |         |                  |          |
| PUB available to all MOSs, can be combined with MOS bonus; UIC must be coded in REQUEST  |  |         |                  |       |          |     |  |         |                  |          |
| UIC  | \$5,000  | N       | N                | ***   | ***      | UIC | \$5,000  | N       | N                | ***      |
| *SLRP and Kicker can be combined with cash bonus. Soldier must be bonus eligible and DMOSQ IOT receive SLRP.<br>** SQI 8 and X can sign a 4, 5, or 6-year DD 4; however, their bonus obligation will only be a maximum of 4 years.<br>***Education benefit rates determined by MOS |  |         |                  |       |          |     |  |         |                  |          |

# USAR SRIP Policy #25-00

## Selected Retention Bonus

| AOS | First Term DMOSQ (C1)<br>E4 and above |         |         |          |            | Careerist DMOSQ (C1)<br>E4 - E7 |         |         |          |            | Over 20 years<br>E6-E8<br>3 yrs | Will Train (C2, C4, C5)<br>E3 - E6 |         |         |          | MOS Conversion Bonus & In/Out<br>Call List \$10,000 |     |
|-----|---------------------------------------|---------|---------|----------|------------|---------------------------------|---------|---------|----------|------------|---------------------------------|------------------------------------|---------|---------|----------|---|-----|
|     | 3 yrs                                 | 4 yrs   | 5 yrs   | 6 yrs    | SLRP 6 yrs | 3 yrs                           | 4 yrs   | 5 yrs   | 6 yrs    | SLRP 6 yrs |                                 | 37-47 MOS                          | 4 yrs   | 5 yrs   | 6 yrs    |   |     |
| MOS |                                       |         |         |          |            |                                 |         |         |          |            |                                 |                                    |         |         |          | IN  | OUT |
| 11B | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | Y   |
| 11C | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | Y   |
| 11Z | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | N   |
| 12A | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | N   |
| 12B | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | Y   |
| 12C | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | \$10,000   | \$4,000                         | \$5,000 | \$6,000 | \$10,000 | \$10,000   | \$5,000                         | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 12D | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | Y   |
| 12G | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | \$10,000   | \$4,000                         | \$5,000 | \$6,000 | \$10,000 | \$10,000   | \$5,000                         | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 12H | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | \$10,000   | \$4,000                         | \$5,000 | \$6,000 | \$10,000 | \$10,000   | \$5,000                         | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 12K | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | \$10,000   | \$4,000                         | \$5,000 | \$6,000 | \$10,000 | \$10,000   | \$5,000                         | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 12M | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | Y   |
| 12N | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | \$10,000   | \$4,000                         | \$5,000 | \$6,000 | \$10,000 | \$10,000   | \$5,000                         | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 12P | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | Y   |
| 12Q | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | \$10,000   | \$4,000                         | \$5,000 | \$6,000 | \$10,000 | \$10,000   | \$5,000                         | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 12R | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | Y   | N   |
| 12T | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | \$10,000   | \$4,000                         | \$5,000 | \$6,000 | \$10,000 | \$10,000   | \$5,000                         | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 12W | N                                     | N       | N       | N        | N          | \$4,000                         | \$5,000 | \$6,000 | \$10,000 | \$10,000   | N                               | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 12X | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | N   |
| 12Y | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | \$10,000   | \$4,000                         | \$5,000 | \$6,000 | \$10,000 | \$10,000   | \$5,000                         | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 12Z | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | N   |
| 13B | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | Y   |
| 13F | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | Y   |
| 13J | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | Y   |
| 13M | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | Y   |
| 13P | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | Y   |
| 13R | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | Y   |
| 13T | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | Y   |
| 13Z | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | N   |
| 14E | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | Y   |
| 14G | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | Y   |
| 14H | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | Y   |
| 14P | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | Y   |
| 14S | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | Y   |
| 14T | N                                     | N       | N       | N        | N          | N                               | N       | N       | N        | N          | N                               | N                                  | N       | N       | N        | N   | Y   |

**SLRP and Cash Bonus can be combined.**

**\*Soldier must be bonus eligible and DMOSQ in order to receive SLRP.\*SLRP determined by MOS**

Effective: 03 FEB 25

# **USAR SRIP Policy #25-00** **Selected Retention Bonus**

| AOS | First Term DMOSQ<br>(C1)<br>E4 and above |         |         |          |               | Careerist DMOSQ<br>(C1)<br>E4 - E7 |         |         |          |               | Over 20<br>years<br>E6-E8<br>3 yrs | Will Train<br>(C2, C4, C5)<br>E3 - E6 |         |         |          | MOS Conversion<br>Bonus & In/Out<br>Call List<br>\$10,000 |     |
|-----|--|---------|---------|----------|---------------|------------------------------------|---------|---------|----------|---------------|------------------------------------|---------------------------------------|---------|---------|----------|---|-----|
|     | 3 yrs                                    | 4 yrs   | 5 yrs   | 6 yrs    | SLRP<br>6 yrs | 3 yrs                              | 4 yrs   | 5 yrs   | 6 yrs    | SLRP<br>6 yrs |                                    | 37-47<br>MOS                          | 4 yrs   | 5 yrs   | 6 yrs    |   |     |
| MOS |  |         |         |          |               |                                    |         |         |          |               |                                    |                                       |         |         |          | IN  | OUT |
| 14Z | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | N   |
| 15B | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 15C | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 15D | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 15E | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 15F | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 15G | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 15H | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 15J | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 15K | N  | N       | N       | N        | N             | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 15L | N  | N       | N       | N        | N             | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 15M | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 15N | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 15P | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 15Q | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 15R | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 15S | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 15T | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 15U | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 15W | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 15Y | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 15Z | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | \$5,000                            | N                                     | N       | N       | N        | N   | N   |
| 17C | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 17E | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 17Z | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | N   |
| 18B | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 18C | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 18D | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 18E | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 18F | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 18Z | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | N   |
| 19D | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 19K | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 19Z | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | N   |

**SLRP and Cash Bonus can be combined.**

**\*Soldier must be bonus eligible and DMOSQ in order to receive SLRP.**

**\*SLRP determined by MOS**

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Effective: 03 FEB 25

## USAR SRIP Policy #25-00

### Selected Retention Bonus

| AOS | First Term DMOSQ<br>(C1)<br>E4 and above |         |         |          |               | Careerist DMOSQ<br>(C1)<br>E4 - E7 |         |         |          |               | Over 20<br>years<br>E6-E8<br>3 yrs | Will Train<br>(C2, C4, C5)<br>E3 - E6 |         |         |          | MOS Conversion<br>Bonus & In/Out<br>Call List<br>\$10,000 |     |
|-----|--|---------|---------|----------|---------------|------------------------------------|---------|---------|----------|---------------|------------------------------------|---------------------------------------|---------|---------|----------|---|-----|
|     | 3 yrs                                    | 4 yrs   | 5 yrs   | 6 yrs    | SLRP<br>6 yrs | 3 yrs                              | 4 yrs   | 5 yrs   | 6 yrs    | SLRP<br>6 yrs |                                    | 37-47<br>MOS                          | 4 yrs   | 5 yrs   | 6 yrs    |   |     |
| MOS |  |         |         |          |               |                                    |         |         |          |               |                                    |                                       |         |         |          | IN  | OUT |
| 25B | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 25D | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 25E | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 25H | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | \$5,000                            | N                                     | N       | N       | N        | N   | N   |
| 25S | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 25T | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | N   |
| 25U | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 25X | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | N   |
| 27D | N  | N       | N       | N        | N             | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | N   | Y   |
| 31B | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 31D | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 31E | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 31K | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 31Z | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | N   |
| 35F | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | \$5,000                            | N                                     | N       | N       | N        | N   | Y   |
| 35G | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 35L | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 35M | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 35N | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | N   |
| 35P | N  | N       | N       | N        | N             | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 35S | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 35T | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 35W | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 35Z | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | N   |
| 36B | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | N                                  | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 37F | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 38B | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 38R | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 38Z | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 42A | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 42R | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | N   |
| 42S | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 46S | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 46T | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |

**SLRP and Cash Bonus can be combined.**

**\*Soldier must be bonus eligible and DMOSQ in order to receive  
SLRP. SLRP determined by MOS**

ENCL 3

Effective: 03 FEB 25

## USAR SRIP Policy #25-00

### Selected Retention Bonus

| AOS | First Term DMOSQ<br>(C1)<br>E4 and above |         |         |          |               | Careerist DMOSQ<br>(C1)<br>E4 - E7 |         |         |          |               | Over 20<br>years<br>E6-E8<br>3 yrs | Will Train<br>(C2, C4, C5)<br>E3 - E6 |         |         |          | MOS Conversion<br>Bonus & In/Out<br>Call List<br>\$10,000 |     |
|-----|--|---------|---------|----------|---------------|------------------------------------|---------|---------|----------|---------------|------------------------------------|---------------------------------------|---------|---------|----------|---|-----|
|     | 3 yrs                                    | 4 yrs   | 5 yrs   | 6 yrs    | SLRP<br>6 yrs | 3 yrs                              | 4 yrs   | 5 yrs   | 6 yrs    | SLRP<br>6 yrs |                                    | 37-47<br>MOS                          | 4 yrs   | 5 yrs   | 6 yrs    |   |     |
| MOS |  |         |         |          |               |                                    |         |         |          |               |                                    |                                       |         |         |          | IN  | OUT |
| 46V | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 46Y | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 46Z | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 51C | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 56M | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 68A | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 68B | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 68C | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | \$5,000                            | N                                     | N       | N       | N        | N   | Y   |
| 68D | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | \$5,000                            | N                                     | N       | N       | N        | N   | Y   |
| 68E | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | \$5,000                            | N                                     | N       | N       | N        | N   | Y   |
| 68F | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 68G | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 68H | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 68J | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 68K | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | \$5,000                            | N                                     | N       | N       | N        | N   | Y   |
| 68L | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 68M | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 68P | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 68Q | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | \$5,000                            | N                                     | N       | N       | N        | N   | Y   |
| 68R | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 68S | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 68T | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 68V | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 68W | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | \$5,000                            | N                                     | N       | N       | N        | N   | Y   |
| 68X | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 68Y | N  | N       | N       | N        | N             | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 68Z | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | N   |
| 74D | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 79R | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 79S | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 79V | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 88H | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 88K | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | N                                  | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 88L | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |

SLRP and Cash Bonus can be combined.

\*Soldier must be bonus eligible and DMOSQ in order to receive  
SLRP.

\*SLRP determined by MOS

ENCL 3

# USAR SRIP Policy #25-00

## Selected Retention Bonus

| AOS | First Term DMOSQ<br>(C1)<br>E4 and above |         |         |          |               | Careerist DMOSQ<br>(C1)<br>E4 - E7 |         |         |          |               | Over 20<br>years<br>E6-E8<br>3 yrs | Will Train<br>(C2, C4, C5)<br>E3 - E6 |         |         |          | MOS Conversion<br>Bonus & In/Out<br>Call List<br>\$10,000 |     |
|-----|--|---------|---------|----------|---------------|------------------------------------|---------|---------|----------|---------------|------------------------------------|---------------------------------------|---------|---------|----------|---|-----|
|     | 3 yrs                                    | 4 yrs   | 5 yrs   | 6 yrs    | SLRP<br>6 yrs | 3 yrs                              | 4 yrs   | 5 yrs   | 6 yrs    | SLRP<br>6 yrs |                                    | 37-47<br>MOS                          | 4 yrs   | 5 yrs   | 6 yrs    |   |     |
| MOS |  |         |         |          |               |                                    |         |         |          |               |                                    |                                       |         |         |          | IN  | OUT |
| 88M | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 88N | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 88U | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | N                                  | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 88Z | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | N   |
| 89A | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 89B | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 89D | N  | N       | N       | N        | N             | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | N                                     | N       | N       | N        | N   | Y   |
| 91A | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 91B | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 91C | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | N   |
| 91D | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 91E | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 91F | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | N                                  | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 91H | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 91J | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 91L | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 91M | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 91P | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 91S | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 91X | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 91Z | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 92A | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 92F | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 92G | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 92L | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | N   |
| 92M | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | N                                  | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 92R | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | N                                  | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 92S | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 92W | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 92Y | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 92Z | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | N   |
| 94A | N  | N       | N       | N        | N             | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |
| 94D | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N                                     | N       | N       | N        | N   | Y   |
| 94E | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000                               | \$5,000 | \$6,000 | \$10,000 | Y   | N   |

SLRP and Cash Bonus can be combined.

\*Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

\*SLRP determined by MOS



# USAR SRIP Policy #25-00

## Selected Retention Bonus

|  | First Term DMOSQ<br>(C1)<br>E4 and above |         |         |          |               | Careerist DMOSQ<br>(C1)<br>E4 - E7 |         |         |          |               | Over 20<br>years<br>E6-E8<br>3 yrs | Will Train<br>(C2, C4, C5)<br>E3 - E6   |                      |         |          | MOS Conversion<br>Bonus & In/Out<br>Call List<br>\$10,000 |     |
|--|--|---------|---------|----------|---------------|------------------------------------|---------|---------|----------|---------------|------------------------------------|---|----------------------|---------|----------|---|-----|
| AOS  | 3 yrs                                    | 4 yrs   | 5 yrs   | 6 yrs    | SLRP<br>6 yrs | 3 yrs                              | 4 yrs   | 5 yrs   | 6 yrs    | SLRP<br>6 yrs |                                    | 37-47<br>MOS  | 4 yrs                | 5 yrs   | 6 yrs    |   |     |
| MOS  |  |         |         |          |               |                                    |         |         |          |               |                                    |   |                      |         |          | IN  | OUT |
| 94F  | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N   | N                    | N       | N        | N   | Y   |
| 94H  | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000   | \$5,000              | \$6,000 | \$10,000 | Y   | N   |
| 94M  | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N   | N                    | N       | N        | N   | Y   |
| 94P  | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N   | N                    | N       | N        | N   | Y   |
| 94R  | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N   | N                    | N       | N        | N   | Y   |
| 94S  | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N   | N                    | N       | N        | N   | Y   |
| 94T  | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N   | N                    | N       | N        | N   | Y   |
| 94W  | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000   | \$5,000              | \$6,000 | \$10,000 | Y   | N   |
| 94Y  | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | N                                  | N   | N                    | N       | N        | N   | N   |
| 94Z  | N  | N       | N       | N        | N             | N                                  | N       | N       | N        | N             | \$5,000                            | N   | N                    | N       | N        | N   | N   |
| ASI/SQI (only)   |  |         |         |          |               | ASI/SQI (only)                     |         |         |          |               | ASI/SQI (only)                     | ASI/SQI (only)  |                      |         |          |   |     |
| F2   | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000   | \$5,000              | \$6,000 | \$10,000 |   |     |
| F  | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | \$4,000   | \$5,000              | \$6,000 | \$10,000 |   |     |
| X**  | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | N   | C-4 Opt:<br>\$10,000 | N       | N        |   |     |
| 8**  | \$4,000                                  | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$4,000                            | \$5,000 | \$6,000 | \$10,000 | \$10,000      | \$5,000                            | N   | C-5 Opt:<br>\$10,000 | N       | N        |   |     |
| **only required to complete 4 years fully qualified to retain incentive for the duration of the contract       |  |         |         |          |               |                                    |         |         |          |               |                                    | **C-4 & C-5 Option Contracts only required to complete 4 years fully qualified to retain incentive for the duration of the contract |                      |         |          |   |     |
| Priority Unit Bonus<br>PUB available to all MOSs, can be combined with MOS bonus; UIC must be coded in REQUEST |  |         |         |          |               |                                    |         |         |          |               |                                    |   |                      |         |          |   |     |
| UIC  | \$5,000                                  | \$5,000 | \$5,000 | \$5,000  | **            | \$5,000                            | \$5,000 | \$5,000 | \$5,000  | **            | \$0                                | \$5,000   | \$5,000              | \$5,000 | \$5,000  |   |     |

SLRP and Cash Bonus can be combined.

\*Soldier must be bonus eligible and DMOSQ in order to receive SLRP.

\*SLRP determined by MOS

# USAR SRIP Policy #25-00

## ASI/SQI Exceptions

| ASI | TITLE  |
|-----|--|
| 2C  | JAVELIN GUNNERY  |
| 2R  | STUDIO BROADCASTER   |
| 2S  | BATTLE STAFF OPERATIONS  |
| 5U  | TACTICAL AIR OPERATIONS  |
| 6Q  | ADDITIONAL DUTY SAFETY NCO   |
| 7D  | ASSIGNMENT ORIENTED TRAINING   |
| 7E  | ASSIGNMENT ORIENTED TRAINING   |
| 9B  | TRUMPET  |
| 9C  | EUPHONIUM  |
| 9D  | FRENCH HORN  |
| 9E  | TROMBONE   |
| 9F  | TUBA   |
| 9G  | FLUTE  |
| 9H  | OBOE   |
| 9J  | CLARINET   |
| 9K  | BASSOON  |
| 9L  | SAXOPHONE  |
| 9M  | PERCUSSION   |
| 9N  | KEYBOARD   |
| 9T  | GUITAR   |
| 9U  | ELECTRIC BASS  |
| 9V  | VOCALIST   |
| 9X  | MUSIC SUPPORT TECHNICIAN   |
| B4  | SNIPER   |
| B6  | COMBAT ENGINEER HEAVY TRUCK  |
| C1  | GENERAL SUPPORT BAND QUALIFIED   |
| C5  | COURT REPORTER   |
| D3  | BRADLEY FIGHTING VEHICLE OPERATIONS AND MAINTENANCE  |
| E8  | EXPLOSIVE ORDNANCE CLEARANCE AGENT (EOCA)  |
| F7  | PATHFINDER   |
| H3  | PHYSICAL SECURITY OPERATIONS   |
| L3  | TECHNICAL ESCORTING  |
| L5  | NUCLEAR/CHEMICAL (NC) RECONNAISSANCE   |
| L6  | CHEMICAL/BIOLOGICAL/RADIOLOGICAL AND NUCLEAR (CBRN) RECONNAISSANCE FOR<br>BRIGADE COMBAT TEAMS |
| M1  | DEPLOYABLE CAT / CT / IT MAINTAINER AND REPAIRER   |
| N1  | NONRATED CREWMEMBER FLIGHT INSTRUCTOR/STANDARDIZATION INSTRUCTION                              |
| Q2  | AVIATION LIFE SUPPORT EQUIPMENT (ALSE)   |
| Q9  | TRAFFIC MANAGEMENT AND COLLISION INVESTIGATOR  |
| R8  | MOBILE GUN SYSTEM MASTER GUNNER  |
| S2  | MECHANICAL EQUIPMENT MAINTENANCE (POWER STATION)   |
| S3  | ELECTRICAL EQUIPMENT MAINTENANCE (POWER STATION)   |
| S4  | SAPPER LEAD  |
| S7  | FOREIGN COUNTERINTELLIGENCE  |
| V5  | MILITARY POLICE INVESTIGATION  |
| SQI | TITLE  |
| 7   | ATTACHE  |
| A   | MANUAL MORSE OPERATOR  |
| G   | RANGER   |
| L   | LINGUIST   |
| R   | CHEMICAL, BIOLOGICAL, RADIOLOGICAL, AND NUCLEAR RESPOND  |

## USAR SRIP Policy #25-00

### Officer/Warrant Officer Accession Bonus

| Officer Accession Bonus<br>6 Years - Up to \$20,000 |   |  |      | Warrant Officer Accession Bonus<br>6 Years - Up to \$20,000 |          |      |          |
|---|---|--|------|---|----------|------|----------|
| 11A   | N |  |      | 120A  | \$20,000 | 420A | \$20,000 |
| 12A   | N |  |      | 125D  | \$20,000 | 420C | N        |
| 15A   | N |  |      | 131A  | \$20,000 | 640A | \$20,000 |
| 17A   | N |  |      | 140A  | \$20,000 | 670A | \$20,000 |
| 25A   | N |  |      | 150A  | \$20,000 | 740A | \$20,000 |
| 27A   | N |  |      | 151A  | N        | 880A | \$20,000 |
| 31A   | N |  |      | 153D  | \$20,000 | 881A | \$20,000 |
| 35A   | N |  |      | 153M  | \$10,000 | 882A | \$20,000 |
| 36A   | N |  |      | 154F  | N        | 890A | \$20,000 |
| 38G   | N |  |      | 155E  | N        | 913A | \$10,000 |
| 42B   | N |  |      | 170A  | \$10,000 | 914A | N        |
| 56A   | N |  |      | 170B  | \$10,000 | 915A | \$20,000 |
| 74A   | N |  |      | 255A  | \$20,000 | 919A | \$20,000 |
| 88A   | N |  |      | 255N  | \$20,000 | 920A | \$20,000 |
| 91A   | N |  |      | 255S  | \$20,000 | 920B | \$20,000 |
| 92A   | N |  |      | 270A  | \$10,000 | 921A | \$20,000 |
|   |   |  |      | 311A  | \$20,000 | 922A | \$20,000 |
|   |   |  |      | 350F  | \$10,000 | 923A | \$20,000 |
|   |   |  |      | 350G  | \$20,000 | 948B | \$20,000 |
|   |   |  |      | 351L  | \$20,000 | 948D | \$20,000 |
|   |   |  |      | 351M  | \$20,000 |      |          |
|   |   |  |      | 352N  | \$20,000 |      |          |
|   |   |  | 353T | \$20,000  |          |      |          |

#### Student Loan Repayment Program (SLRP)

Available as an option for Officers/Warrant Officers that are eligible for an Accession Bonus.

Standard amount - \$30,000

Note: Applicant may choose to receive either the SLRP or cash bonus; not both.

#### Chaplain Loan Repayment Program (CHLRP)

Available to 56As only

Amount - \$20,000 per commitment

Maximum - \$40,000 (two 3-year commitments at \$20,000 each)

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**USAR SRIP Policy #25-00****Officer/Warrant Officer Affiliation Bonus and Transfer Bonus**

| <b>Officer</b>                            |   |        |   |     |   |
|---|---|--------|---|-----|---|
| <b>3-year \$10,000 or 6-year \$20,000</b> |   |        |   |     |   |
| 01A                                       | N | 35A*** | E | 57A | E |
| 11A                                       | N | 35B*** | E | 59A | E |
| 12A                                       | N | 36A    | N | 74A | E |
| 13A                                       | N | 37A    | E | 88A | N |
| 14A                                       | N | 38A    | E | 89E | N |
| 15A                                       | N | 38G    | E | 90A | E |
| 15B                                       | N | 40A    | E | 91A | N |
| 15C                                       | N | 42B    | N | 92A | N |
| 15D                                       | E | 42H    | N |     |   |
| 17A                                       | N | 46A    | E |     |   |
| 17B                                       | E | 49A    | E |     |   |
| 19A                                       | N | 50A    | E |     |   |
| 25A                                       | N | 51A    | E |     |   |
| 25G                                       | N | 51C    | E |     |   |
| 26A                                       | E | 51R    | E |     |   |
| 26B                                       | E | 51S    | E |     |   |
| 27A                                       | E | 51Z    | E |     |   |
| 30A                                       | E | 52B    | N |     |   |
| 31A                                       | N | 56A    | N |     |   |

| <b>Warrant Officer</b>                    |   |      |   |      |   |
|---|---|------|---|------|---|
| <b>3-year \$10,000 or 6-year \$20,000</b> |   |      |   |      |   |
| 011A                                      | * | 270A | E | 915A | E |
| 120A                                      | E | 311A | E | 915E | N |
| 125D                                      | E | 350F | E | 919A | E |
| 131A                                      | N | 350G | E | 920A | E |
| 140A                                      | E | 351L | E | 920B | E |
| 150A                                      | E | 351M | E | 921A | E |
| 151A                                      | N | 352N | E | 922A | E |
| 153D                                      | E | 353T | E | 923A | E |
| 153M                                      | E | 420A | E | 948B | E |
| 154E                                      | N | 420C | N | 948D | E |
| 154F                                      | E | 640A | E | 948E | E |
| 155E                                      | E | 670A | E |      |   |
| 155F                                      | E | 740A | E |      |   |
| 170A                                      | E | 880A | E |      |   |
| 170B                                      | E | 881A | E |      |   |
| 255A                                      | E | 882A | E |      |   |
| 255N                                      | E | 890A | E |      |   |
| 255S                                      | E | 913A | E |      |   |
| 255Z                                      | E | 914A | E |      |   |

Note: Officers/Warrant Officers affiliating are not eligible for SLRP.

**In order to receive the 6-yr, \$20,000 bonus, the Officer must sign the OAFB/OTB Written Agreement. If they elect the 3-year, \$10,000 bonus, they will sign just the standard OAFB Written Agreement.**

\*\*\* All 35 series Soldiers will sign for either 35A or 35B incentives; however, they may be slotted in any 35 vacancy.

E = Eligible

N = Not

Eligible

# **USAR SRIP Policy #25-00** **Officer Retention Bonus**

| <b>OFFICER: 3-yr (up to \$10,000)</b> |                  |                      |            |                  |                      |
|---------------------------------------|------------------|----------------------|------------|------------------|----------------------|
| <b>AOC</b>                            | <b>CPT</b>       | <b>MAJ</b>           | <b>AOC</b> | <b>CPT</b>       | <b>MAJ</b>           |
|                                       | <b>with CCC*</b> | <b>with Ph1 ILE*</b> |            | <b>with CCC*</b> | <b>with Ph1 ILE*</b> |
| 12A                                   | \$10,000         | N                    | 38A        | \$10,000         | N                    |
| 13A                                   | N                | N                    | 38G        | \$10,000         | \$10,000             |
| 14A                                   | N                | N                    | 40A        | \$10,000         | \$10,000             |
| 15D                                   | \$10,000         | N                    | 46A        | \$10,000         | \$10,000             |
| 17A                                   | N                | \$10,000             | 49A        | \$10,000         | \$10,000             |
| 17B                                   | \$10,000         | N                    | 50A        | N                | \$10,000             |
| 26A                                   | \$10,000         | \$10,000             | 51A        | N                | \$10,000             |
| 26B***                                | \$10,000         | \$10,000             | 51C        | \$10,000         | N                    |
| 27A                                   | \$10,000         | N                    | 51R        | \$10,000         | \$10,000             |
| 30A                                   | \$10,000         | \$10,000             | 51S        | N                | \$10,000             |
| 35B                                   | N                | \$10,000             | 57A        | \$10,000         | \$10,000             |
| 37A                                   | \$10,000         | N                    | 74A        | \$10,000         | N                    |
|                                       |                  |                      | 90A**      | \$10,000         | N                    |
|                                       |                  |                      |            |                  |                      |
|                                       |                  |                      |            |                  |                      |

| <b>WARRANT OFFICER: 3-yr (up to \$20,000)</b> |                   |            |            |                   |            |
|---|-------------------|------------|------------|-------------------|------------|
| <b>MOS</b>                                    | <b>CW3</b>        | <b>CW4</b> | <b>MOS</b> | <b>CW3</b>        | <b>CW4</b> |
|   | <b>with WOAC*</b> |            |            | <b>with WOAC*</b> |            |
| 120A  | \$10,000          | N          | 640A       | \$20,000          | N          |
| 125D  | \$20,000          | \$20,000   | 670A       | \$20,000          | \$20,000   |
| 140A  | \$20,000          | \$20,000   | 740A       | \$10,000          | \$20,000   |
| 150A  | \$10,000          | \$10,000   | 880A       | \$20,000          | \$20,000   |
| 153D  | \$10,000          | \$10,000   | 881A       | \$20,000          | \$20,000   |
| 154F  | N                 | \$10,000   | 882A       | \$20,000          | \$20,000   |
| 155F  | \$20,000          | N          | 890A       | \$20,000          | \$10,000   |
| 170A  | \$20,000          | \$10,000   | 913A       | \$20,000          | \$20,000   |
| 170B  | \$20,000          | N          | 914A       | \$20,000          | N          |
| 255N  | \$20,000          | \$20,000   | 915A       | \$20,000          | N          |
| 255S  | \$10,000          | \$20,000   | 915E       | N                 | \$20,000   |
| 270A  | \$20,000          | N          | 919A       | \$20,000          | N          |
| 311A  | \$20,000          | N          | 920A       | \$20,000          | N          |
| 350F  | \$20,000          | \$20,000   | 920B       | N                 | \$10,000   |
| 350G  | \$20,000          | \$10,000   | 921A       | \$20,000          | \$20,000   |
| 351L  | N                 | \$10,000   | 922A       | \$20,000          | \$20,000   |
| 351M  | \$10,000          | N          | 923A       | \$20,000          | N          |
| 352N  | \$20,000          | N          | 948B       | \$20,000          | N          |
| 353T  | \$20,000          | \$20,000   | 948D       | \$20,000          | \$20,000   |
| 420A  | \$20,000          | N          |            |                   |            |

**\*Soldier must hold required PME to be eligible for the ORB**

\*\* 91A and 92A must be awarded 90A as their Primary AOC in order to be eligible for the ORB.

May also be in a 153A position to be eligible for the ORB.

Soldiers will request the ORB through [selfservice.rcms.usar.army.mil](https://selfservice.rcms.usar.army.mil).

**Loan Repayment (SLRP, CHLRP and Montgomery GI Kicker)****1. Student Loan Repayment Program (SLRP).**

1.1 General. The SLRP is authorized IAW U.S.C. Title 10, Subtitle E, Part IV, Chapter 1609, Sections 16301, AR 140-111, AR 621-202, AR 601-210, Reserve Component Manpower System Guide and applicable Standing Operating Procedures. In accordance with AR 621-202, and AR 601-210, the SLRP entitlement amount authorized on a Soldier's initial SLRP contract is the maximum amount he/she is entitled to for the lifetime of their participation in the SLRP program. Signing a new SLRP addendum does not entitle a Soldier to receive additional monies under the SLRP program. Bonuses are subject to the availability of incentive funds, which may change without notice.

- a. Qualifying loans - Reference AR 621-202 Chapter 6-1 Authority.
- b. The SLRP is NOT authorized in conjunction with the Officer and Warrant Officer accession bonus.
- c. Enlisted Soldiers can receive both the cash incentives and SLRP for the same period of service. Eligibility date for the SLRP will be the date of the DA Form 3540 or contract completion as applicable.
- d. Suspension of incentives - Reference AR 601-210 Chapter 10-6 for a full list of authorized periods of nonavailability. Soldiers who are contractually obligated by a 6X2, who enter the IRR will have their SLRP benefits suspended and can remain in the IRR for up to two years. Payments are not authorized during periods of nonavailability.
- e. Reinstatement of Incentives - Reference AR 601-201, 10-7. Upon reassignment to TPU, Soldier will submit a request to USARC Incentive team at [usarmy.usarc.usarc-hq.list.education-slrp@army.mil](mailto:usarmy.usarc.usarc-hq.list.education-slrp@army.mil), to reinstate incentive. Soldier must submit request within 90 days of completing their period of authorized nonavailability.
- f. Termination of Incentives - Reference AR 601-210 Chapter 10-8. SLRP contract will be terminated when period of suspension/nonavailability have been exceeded. Review the regulation for a full list of terminating factors.

**1-2. Eligibility.**

- a. To be eligible for the SLRP incentive, a Soldier must contractually obligate to serve satisfactorily per AR 135-91. Must serve in the SELRES for the full term of the contractual agreement. Continued receipt of the SLRP or MGIB-SR on transfer from ARNGUS to the USAR or from the USAR to the ARNGUS will be managed in accordance with AR 601-210. Soldiers



**Loan Repayment (SLRP, CHLRP and Montgomery GI Kicker)**

who transfer from ARNGUS to USAR will work closely with retention and USARC to ensure the amount of SLRP never exceeds the Soldiers lifetime max on the new addendum. Remaining balance will be annotated on the new DA 5261-4 to be completed by the gaining component.

b. Soldiers transferring to the IMA, contract will fall into Suspension of Incentives. Once the Soldier returns to a drilling reserve TPU status, the SLRP will continue. No additional obligation is required. IMA Soldiers must meet annual service obligation. Failure to do so may result in termination and recoupment of unearned SLRP portion.

c. A Soldiers may retain their SLRP incentive upon acceptance into the AGR program provided the following criteria are met (if applicable):

(1) The Soldier is assigned to an AGR position with the same MOS or area of concentration (AOC) for which the SLRP was originally authorized.

(2) Enlisted TPU Soldiers that transitioned to Officer can retain their SLRP incentive upon entering the AGR program in any AOC.

(3) The Soldier must decline MGIB-Chapter 30 and completed a DD 2366 IAW AR 621-202 chapter 6-9.

(4) If a Soldier is ordered to active duty under 10 USC 12301(d) and it is his or her initial entry on active duty, they will not be terminated if they elect continuation of SLRP and decline MGIB Chapter 30 utilizing DD Form 2366, item 4.

(5) If Soldier elects continuation of SLRP and declines MGIB Chapter 30, Soldier completes item 5 of DD Form 2366 and statement entered in item 4 is, "I elect to retain my SLRP from [enter date from Soldier's DA Form 5261 – 4]."

(6) If Soldier declines SLRP and accepts MGIB, Soldier completes item 3 of DD Form 2366 and statement entered in item 4 is, "I understand that I will no longer receive SLRP from [enter date from Soldier's DA Form 5261 – 4]."

d. Soldiers coming from ARNG to the USAR may be eligible to retain their SLRP so long as the conditions of their transfer are IAW AR 601-210 Chapter 10. A Soldier participating satisfactorily in the SLRP program may be eligible to have repayment apportioned with proper fractional credit for each portion of the year served, unless restricted by the SELRES SRIP policy.

e. Terms of Service. Six (6) year commitment in an incentivized unit and/or MOS/AOC. Failure to remain in the incentivized MOS/AOC/unit throughout the entire contract period may result in termination and recoupment of unearned SLRP portion IAW AR 601-210 and AR 621- 202.

**Loan Repayment (SLRP, CHLRP and Montgomery GI Kicker)****1-3. Options and Payments.**

a. Payable up to \$50,000. Payments are 15% of the original loan balance plus interest or \$1,000, whichever is greater, not to exceed maximum annual amount payable. Minimum SLRP is \$10,000, maximum authorized SLRP is \$50,000. Payment may not exceed \$8,334 including interest per entitlement year. Payments are made directly to the loan provider via the DA 2475. The annual repayment cap is established to fulfill the complete service obligation in return of the benefit. Below is the summary of SLRP benefit in percentages.

|  |
|--|
| \$10K - 15% of the original loan balance + interest, not to exceed \$1,667 per entitlement year  |
| \$20K - 15% of the original loan balance + interest, not to exceed \$3,334 per entitlement year  |
| \$30K - 15% of the original loan balance + interest, not to exceed \$5,000 per entitlement year  |
| \$40K - 15% of the original loan balance + interest, not to exceed \$6,667 per entitlement year  |
| \$50K - 15% of the original loan balance + interest, not to exceed \$8,334 per entitlement year. |

b. Maximum payment schedule does not negate the original six (6) year service requirement. Any unserved periods will result in collection action. Sample student Loan Repayment Program Repayment Table 6-1 in AR 621-202.

c. Soldier is obligated to maintain DMOSQ for the duration of the original service obligation. Any transfer or reclassification following completion of a Soldier's original 6-year obligation is authorized. Payments may continue, not to exceed existing payment limits. DMOSQ must continue in any new MOS or SLRP will fail into a monitor fail status, once the DMOSQ has been corrected SLRP will continue.

d. SLRP incentives are taxable income. To minimize Soldiers' tax liabilities, DFAS will withhold federal and state taxes (when applicable) from loan payments prior to making payments to lenders.

**1-4. Non-Prior Service Enlistment Bonus (NPSEB)**

a. Student Loan Repayment Program (SLRP). Payable up to \$50,000. Payment is 15% of the original loan balance plus interest or \$1,000, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments. The payments are subject to federal and state taxes.

b. DA 3540 Section IV-Service Obligation "I have enlisted in the following Army Reserve unit:"

**Loan Repayment (SLRP, CHLRP and Montgomery GI Kicker)**

Service members who leave their contracted UIC will have their SLRP suspended with an effective date of their transfer order. Prior to an unauthorized transfer to a new UIC, Soldier's should be counseled of the possible suspension/termination before they sign for transfer orders. Review the 5261-4r section 3 1(b) and 1966 32a.

c. NPS and NPS ACASP Montgomery GI Bill Kicker Incentive. Authorized up to \$350 per month for up to 36 months for full-time students. Soldiers will receive payment from the VA and must meet eligibility for the MGIB basic benefit to qualify for the kicker. Unit S-1/G-1 verifies eligibility using PAG action T-24-A-4. Once verified as eligible, Soldier can request MGIB Kicker through <https://www.va.gov/>. See AR 621-202 Chapter 3 Section II for policy and administration.

**1-5. Prior Service Reenlistment Bonus (PSRB)**

a. PS Student Loan Repayment Program. Payable up to \$50,000. Payment is 15% of the original loan balance plus interest or \$1,000, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments. The payments are subject to federal and state taxes.

b. PS Montgomery GI Bill Kicker Incentive. Authorized up to \$350 per month for up to 36 months for full-time students. Soldiers will receive payment from the VA and must meet eligibility for the MGIB basic benefit to qualify for the kicker. Unit S-1/G-1 verifies eligibility using PAG action T-24-A-4. Once verified as eligible, Soldier can request MGIB Kicker through <https://www.va.gov/>. See AR621-202 Chapter 3 Section II for policy and administration.

**1-6. Enlisted Affiliation Bonus (EAB)**

a. Student Loan Repayment Program. Payable up to \$50,000. Payment is 15% of the original loan balance plus interest or \$1,000, whichever is greater, not to exceed maximum annual amount payable.

b. Amount cannot exceed the remaining principal amount as determined by the total of previous payments. The payments are subject to federal and state taxes.

**1-7. Selected Retention Bonus (SRB)**

a. Student Loan Repayment Program. SLRP is payable up to \$50,000. Payment is 15% of the original loan balance plus interest or \$1,000, whichever is greater, not to exceed maximum annual amount payable. Amount cannot exceed the remaining principal amount as determined by the total of previous payments. The payments are subject to federal and state taxes.

**Loan Repayment (SLRP, CHLRP and Montgomery GI Kicker)**

b. The SLRP amount will NOT be prorated based off the additional obligated months and may only be offered to Soldiers who sign a 6-year or indefinite reenlistment.

c. DMOSQ MILTECH Soldiers are only eligible for SRIP incentives when they are mobilized/deployed to a CZTE area in accordance with DoDFMR 7000.14-R, Volume 7A, Chapter 44, and they are eligible for CZTE for their SRIP entitlements. These Soldiers are required to meet all other reenlistment eligibility criteria. Soldiers will be assigned a deployed location BCN to certify that:

(1) Service is in support of military operations in a combat zone or qualified hazardous duty area, and/or imminent danger pay while performing service in the designated direct support area.

(2) The member is receiving hostile fire pay or imminent danger pay. MILTECH Soldiers are authorized an SRB and SLRP for the same period and will retain incentives upon return from theater. Please refer to CZTE information in the Special Provisions section. If eligible for SLRP, IAW the latest SRIP, MILTECH's will have to submit an ETP to reinstate SLRP incentive. NOTE: This act does not create a new entitlement and will not exceed the original incentive award amount.

**1-8. Officer Warrant Accession Bonus (OAB/WOAB)**

a. (SLRP) Payable up to \$50,000. Payment is 15% of the original loan balance plus interest or \$1,000, whichever is greater, not to exceed maximum annual amount payable.

b. Amount cannot exceed the remaining principal amount as determined by the total of previous payments. The payments are subject to federal and state taxes.

(1) Enlisted Soldiers who enter a commissioning program and/or accept an appointment or commission as an officer or warrant officer in SELRES may continue to receive SLRP in any area of concentration. Payments as stipulated in their original contract so long as they remain otherwise qualified.

(2) The Soldier will only receive the remaining amount from the original SLRP contract. The officer's DA 71 (Oath of Office) must be uploaded into RCMS/RIMs as supporting documentation.

c. ROTC/SMP/OCS/Direct Commission Soldiers eligible for SLRP may receive SLRP in lieu of the OAB, but they are not authorized to receive both.

d. Start date is the date the DA 5261-4 is signed. Enlisted Soldiers who commission to officers can keep their SLRP benefit at the rate of usage. The officer's DA71 (Oath of Office) must be

**Loan Repayment (SLRP, CHLRP and Montgomery GI Kicker)**

uploaded into RCMS/RIMs as supporting documentation.

(1) OCS and Direct Commission, eligibility begins at the time of application (DA Form 61).

(2) ROTC Non-Scholarship Cadet, eligibility begins after the published Component Board Results, but no later than the date of appointment (DA Form 71 Oath of Office – Military Personnel). IMT will handle the End of Camp Soldiers on a case-by- case basis. Non-Scholarship Cadets may request the SLRP through USAR G-1 IMT Officer Team who will complete the DA 5261-4 in RIMS. Cadets who received financial assistance in the form of a ROTC scholarship are not eligible for the SLRP.

(3) OCS Candidates that previously received SLRP when enlisted will need to return to their incentive UIC and MOS if they fail to pass OCS.

**1-9. Initiating SLRP**

a. Soldier will review their SLRP addendum DA 5261-R to ensure they understand the authorized SLRP amount, and the MOS they must maintain to continue SLRP per the SRIP (if applicable).

b. Soldiers will review RCMS-G-1 Self-Service User Guide version 3.1.2 (versions subject to change) IAW AR 621-202, Soldiers can initiate SLRP if they have participated satisfactorily for 1 year in the SELRES. The loan(s) must be at least one year old on the Soldier's anniversary date before payment will be made.

c. Soldier must have the following information to load their loan into the RCMS Self-Service.  
<https://self-service.rcms.usar.army.mil>

(1) Lender's name

(2) Lender's address

(3) Loan account number assigned from their lender. (List all loans)

(4) Master Promissory Note, or Promissory Note

(5) Disbursement information to include original disbursement amounts and dates of disbursement.

d. All federal loan information can be located at <https://studentaid.gov> (FASFA website) barring the exception of your loan account number which can be obtained from the lender. For private loans the Soldier must obtain a copy of the promissory note from the lender and disbursement information. Please login to website below <https://studentaid.gov/aid-summary/loans>. Click on the drop down by your name at top and go to My Aid. This should bring up Aid Summary to the right click on Download My Aid Data and send me this text file.

**Loan Repayment (SLRP, CHLRP and Montgomery GI Kicker)**

- e. Soldiers will log on and utilize <https://self-service.rcms.usar.army.mil> to get started.
- f. If the Soldier requires assistance with RCMS (self-service) they are encouraged to contact the RCMS Help desk at [usarmy.usarc.ocar.mbx.rcms-helpdesk@army.mil](mailto:usarmy.usarc.ocar.mbx.rcms-helpdesk@army.mil) or call 1-800-339-0473.
- g. If the Soldier has Student Loan repayment policy questions and concerns, they are encouraged to contact [usarmy.usarc.usarc-hq.mbx.education-slrp@army.mil](mailto:usarmy.usarc.usarc-hq.mbx.education-slrp@army.mil).

**1-10. Continued Receipt of SLRP Benefit**

a. SLRP is a benefit that can be used throughout the Army Reserve Soldiers career. Example if a Soldier contract for SLRP 2 Aug 2024 with a contract maturity date of 1 Aug 2030, the Soldier could request the benefit if they took out student loans on June 1, 2027. If the Soldier chooses to reenlist after their initial contract, SLRP will continue uninterrupted. Soldiers are only authorized this benefit if they stay in compliance with the policies, regulations, and laws. SLRP is an incentive designed to retain Army Reserves Soldiers. After the contract end date and the Soldier remain in an active reserve status, Soldiers can continue SLRP under the same if not all the following conditions if:

- (1) Soldier Transfers to new UIC
- (2) Soldier completes MOS conversion (Soldier must be in an authorized DMOS)
- (3) Enlisted Soldier enters the Officer program.

b. SLRP can only be used if the Soldiers is actively serving in the Army Reserves. If a Soldier has separated/authorized period of suspension from the Army Reserves and is owed a payment, (see conditions for termination) the Army Reserve RCMS help desk with guidance from USARC G-1 Incentives team, can assist Soldiers with processing payments [usarmy.usarc.ocar.mbx.rcms-helpdesk@army.mil](mailto:usarmy.usarc.ocar.mbx.rcms-helpdesk@army.mil).

**2. Chaplain Loan Repayment Program (CHLRP).**

2-1. General. The CHLRP is authorized IAW U.S.C. Title 10, Subtitle E, Part IV, Chapter 1609, Section 16303, AR 621-202, AR 601-210, USAR CHLRP guidance, DoDI 1304.36 section 3 and other applicable policies. CHLRP is terminated if they accept a permanent MILTECH position (including temporary position of six months or more) where membership in the SELRES is a condition of employment and CHLRP is subject to recoupment of any unearned portion.

2-2. Eligibility. Officer Accession in a valid 56A AOC restricted to grades O1 through O4 vacancy determined by USARC G-1 manning priorities recorded in REQUEST or as identified as a critical AOC or priority unit at the time the Soldier executes contract or transfer. Readiness Divisions Chaplain personnel managers can offer further guidance on vacancy.



**Loan Repayment (SLRP, CHLRP and Montgomery GI Kicker)**

- a. Soldier must be AOC qualified and contract for at least a three (3) year period.
- b. CHLRP cannot be offered in conjunction with a cash bonus.
- c. TPU Chaplains transferring to IMA, contract will fall into a period of Suspension. Once the Chaplain returns to a drilling reserve TPU status, the CHLRP will continue. No additional obligation is required. IMA Soldiers must meet annual service obligation. Failure to do so may result in termination and recoupment of unearned CHLRP portion.

2-3. Terms of Service. Soldiers incur a 3-year term of service obligation based on the effective date of assignment to an AOC qualified position or the date awarded an incentive by fully signed Written Agreement, whichever is later. Failure to remain in a bonus qualified AOC throughout the entire bonus period may result in termination and recoupment of unearned CHLRP portion IAW AR 601-210.

2-4. Options and Payments. Payable up to \$20,000 for a 3-year commitment. Payments of qualifying loans that may be repaid annually for each year of satisfactory service performed as a chaplain in the Selected Reserve will be paid annually. Amount cannot exceed the remaining principal amount, as determined by the total of previous payments. A chaplain requesting payment above the original approved CHLRP agreement amount of \$20,000 must, upon completion of the current 3-year agreement, request a new \$20,000 CHLRP. The maximum lifetime CHLRP benefit will not exceed \$40,000 (requires two 3-year commitments). Tax Information. CHLRP incentives are taxable income. To minimize Soldiers' tax liabilities, DFAS will withhold federal and state taxes (when applicable) from loan payments prior to making payments to lenders.

3. **The Montgomery G.I. Bill Selected Reserve Kicker (MGIB-SR Kicker)**

3-1. General. The MGIB SR Kicker is authorized IAW U.S.C. Title 10, Subtitle E, Part IV, Chapter 1606, Sections 16131-16136, DoDI 1322.17, AR 601-210, AR 621-202, and applicable policies. These programs must be listed in the approved SRIP. The SRIP is not a permanent program under 37 USC 308. The DCS, G – 1, will issue policy revisions and update the SRIP semiannually as described in paragraph 9 – 18.

3-2. Eligibility.

- a. Must be assigned to bonus eligible primary or mobilization vacancy as determined by USARC G-1 manning priorities recorded in REQUEST.
- b. Soldiers currently entitled to educational assistance under the MGIB-SR, will retain such entitlements upon contracting into the Simultaneous Membership Program (SMP)

**Loan Repayment (SLRP, CHLRP and Montgomery GI Kicker)**

c. SMP Cadets who have completed only basic training and ROTC Cadets are not eligible for USAR MGIB-SR and therefore are ineligible for the MGIB-SR Kicker.

d. A Soldier reassigned from the Control Group ROTC to a TPU to participate in ROTC/SMP is not eligible for Selected Reserve Montgomery GI Bill entitlement; therefore, the Cadet is ineligible for the MGIB-SR Kicker.

e. Once a Soldier is appointed as a commissioned officer, they lose their entitlement to the MGIB-SR Kicker.

3-3. Initiating MGIB Kicker. ARAs, Unit HR professionals, will initiate MGIB Kicker via RCMS ePAT/eACTIONS, and submit request using T-24-A-4. Unit full time staff members need to continuously monitor their unit (UIC) MGIB eligibility roster for accuracy.

3-4. Terms of Service. Minimum six (6) year enlistment in a bonus unit and/or MOS. Failure to remain in bonus MOS/UIC throughout the entire bonus period may result in termination and recoupment of unearned bonus portion IAW AR 601-210.

3-5. Options and Payments. Authorized up to \$350 per month for up to 36 months for full-time students. Soldiers will receive payment from the Veterans Administration (VA) and must meet eligibility for the MGIB basic benefit to qualify for the kicker.

3-6. Termination. Kicker termination is IAW AR 601-210.

3-7. Contact. If the Soldier requires assistance with RCMS (Self-Service) they are encouraged to contact the RCMS Help desk at [usarmy.usarc.ocar.mbx.rcms-helpdesk@army.mil](mailto:usarmy.usarc.ocar.mbx.rcms-helpdesk@army.mil) or call 1- 800-339-0473 and Army Reserve MGIB Group Box at [usarmy.knox.hrc.mbx.tagd-mgib@army.mil](mailto:usarmy.knox.hrc.mbx.tagd-mgib@army.mil).

## USAR SRIP Policy #25-00

### Military Service Obligation Examples

#### Initial Statutory

**Military Service Obligation:** The statutory MSO is incurred on initial entry (DIEMS) into the Armed Forces whether by induction, enlistment or appointment

#### Contractual

**Military Service Obligation:** A contractual obligation is acquired when an individual voluntarily enters into an agreement to serve in a military status for a specific period of time. A contractual obligation may run concurrently with the statutory obligation incurred on initial entry; it may extend past the length of the initial statutory obligation; it may be added to the initial statutory obligation; or it may exist where no statutory obligation

#### Active Duty

**Service Obligation:** Normally runs concurrently with the initial or contractual MSO and stipulates the minimum time an officer must serve on Active Duty before submitting a voluntary REFRAD request. It does not satisfy the remaining statutory/contractual service obligation incurred.

**The MSO reduction is only applicable to the initial statutory MSO, it does not reduce the subsequent contractual MSO's incurred after initial entry into the Armed Forces.**

ROTC (Non-Scholarship/Scholarship) Cadets incur an eight-year MSO from date of appointment.

For example, SPC Smith enlisted into the USAR on 29 Sept 2021 (DIEMS), establishing an initial statutory MSO of 28 Sept 2029. SPC Smith commissions through a ROTC program and has an appointment date of 5 June 2022. 2LT Smith has now established a contractual MSO of 4 June 2030.

AC Officer Candidate School incur an eight-year MSO from date of enlistment if enlistment is for OCS (verified DA Form 1966). (non-prior service)

AC OCS officers who commission during their initial MSO only incur a three-year ADSO.

For example, SPC Smith enlists into the AC on 29 Sept 2021, establishing an initial statutory MSO of 28 Sept 2029. SPC Smith commissions through OCS with an appointment date of 1 Oct 2025. 2LT Smith has now established an ADSO of 30 Sept 2028, and maintains the initial statutory MSO of 28 Sept 2029.

RC Officer Candidate School incur an eight-year MSO from date of enlistment if enlistment is for OCS (verified DA Form 1966). (non-prior service)

RC Officer Candidate School incur a six-year contractual obligation that will run concurrently with the eight year initial MSO if under two years of enlistment contract was served. The six-year obligation will extend past the initial MSO if over two years of the enlistment contract was served. (prior service)

For example, SPC Smith enlists into the USAR on 10 Jan 2020. SPC Smith commissions through direct appointment and has an appointment date of 25 Jan 2022. 2LT Smith's contractual MSO is 24 Jan 2028, which is 15 days past the initial statutory MSO of 9 Jan 2028.

Direct Appointment incur an eight-year MSO from date of appointment. (non-prior service)

Direct Appointment incur a six-year contractual obligation that will run concurrently with the eight year initial MSO if under two years of enlistment contract was served. The six-year obligation will extend past the initial MSO if over two years of the enlistment contract was served. (prior-service)

**Additional information can be found in AR 135-91 Table 2-1**

## Acronym List

|         |   |
|---------|---|
| ABCP    | Army Body Composition Program                         |
| AC      | Active Component                                      |
| ACASP   | Army Civilian Acquired Skills Program                 |
| ACFT    | Army Combat Fitness Test                              |
| AD      | Active Duty   |
| ADOS    | Active Duty Operational Support                       |
| AFQT    | Armed Forces Qualification Test                       |
| AGR     | Active Guard Reserve                                  |
| AHMRR   | Army Military Human Resource Record                   |
| AMEDD   | Army Medical Department                               |
| AOC     | Area of Concentration                                 |
| AOS     | Additional Obligation of Service                      |
| APFT    | Army Physical Fitness Test                            |
| AR      | Army Regulation                                       |
| ARCG    | Army Reserve Careers Group                            |
| ARMF    | Army Reserve Mission Force                            |
| ARNG    | Army National Guard                                   |
| ASI     | Additional Skill Identifier                           |
| ATRRS   | Army Training Requirements and Resource System        |
| BCN     | Bonus Control Number                                  |
| BOLC    | Basic Officer Leader Course                           |
| CB      | Conversion Bonus                                      |
| CCC     | Captain Career Course                                 |
| CG      | Commanding General                                    |
| CHLRP   | Chaplain Loan Repayment Program                       |
| CMF     | Career Management Field                               |
| CRF     | Critical Response Force                               |
| CZTE    | Combat Zone Tax Exclusion                             |
| DA      | Department of the Army                                |
| DAOCQ   | Duty Area of Concentration Qualified                  |
| DD      | Department of Defense                                 |
| DFAS    | Defense Finance and Accounting Services               |
| DIEMS   | Date of initial entry to military service             |
| DJMS-RC | Defense Joint Military Pay System – Reserve Component |
| DMOSQ   | Duty Military Occupational Specialty Qualified        |
| DoDFMR  | Department of Defense Financial Management Regulation |
| DoDI    | Department of Defense Instruction                     |
| DPG     | Defense Planning Guidance                             |
| DSMT    | Dual Status Military Technician                       |
| EAB     | Enlisted Affiliation Bonus                            |
| EFT     | Electronic Funds Transfer                             |
| ePAT    | Electronic Personnel Action Tracker                   |
| ETP     | Exception to policy                                   |
| ETS     | Expiration Term of Service                            |
| FLAG    | Suspension of Favorable Actions                       |
| FORSCOM | United States Army Forces Command                     |

## Acronym List

|         |  |
|---------|--|
| FY      | Fiscal Year  |
| GED     | General Educational Diploma                                |
| HDIP    | Hazard Duty Incentive Pay                                  |
| HQDA    | Headquarters Department of the Army                        |
| HRC     | Human Resources Command                                    |
| HT/WT   | Height and Weight  |
| IADT    | Initial Active Duty for Training                           |
| IAW     | In Accordance With   |
| IET     | Initial Entry Training                                     |
| ILE     | Intermediate Level Education                               |
| IMA     | Individual Mobilization Augmentee                          |
| IMT     | Initial Military Training                                  |
| ING     | Inactive National Guard                                    |
| iPERMS  | Interactive Personnel Electronic Records Management System |
| IPPS=A  | Integrated Personnel and Pay System - Army                 |
| IRR     | Individual Ready Reserve                                   |
| IRS     | Internal Revenue Service                                   |
| LWOP    | Leave Without Pay  |
| MEPS    | Military Entrance Processing Station                       |
| MGIB-SR | Montgomery GI Bill - Selected Reserve                      |
| MILTECH | Military Technician, Dual Status                           |
| MOB     | Mobilization   |
| MOS     | Military Occupational Specialty                            |
| MRD     | Mandatory Removal Date                                     |
| MSO     | Military Service Obligation                                |
| NDMOSQ  | Non-Duty MOS Qualified                                     |
| NPS     | Non-Prior Service  |
| NPSEB   | Non-Prior Service Enlistment Bonus                         |
| OAB     | Officer Accession Bonus                                    |
| OAFB    | Officer Affiliation Bonus                                  |
| OCS     | Officer Candidate School                                   |
| OPAT    | Occupational Physical Assessment Test                      |
| OPLAN   | Operational Plan   |
| ORB     | Officer Retention Bonus                                    |
| OTB     | Officer Transfer Bonus                                     |
| P3      | Private Public Partnership                                 |
| PAG     | Personnel Action Guide                                     |
| PAM     | Pamphlet   |
| PaYS    | U.S. Army Partnership for Youth Success                    |
| PEBD    | Pay Entry Basic Date                                       |
| PS      | Prior Service  |
| PSEB    | Prior Service Enlistment Bonus                             |
| PUB     | Priority Unit Bonus  |
| QSO     | Quick Ship Option  |
| RC      | Reserve Component  |
| RCCC    | Reserve Component Career Counselor                         |

## Acronym List

|         |  |
|---------|--|
| RCT     | Reserve Component Transition                         |
| RE      | Reentry Eligibility                                  |
| RECSTA  | Reception Station                                    |
| REFRAD  | Release from Active Duty                             |
| REQUEST | Recruit Quota System                                 |
| RIMS    | Reserve Incentives Management Subsystem              |
| RMS     | Retention Management Software                        |
| ROTC    | Reserve Officer Training Corps                       |
| SELRES  | Selected Reserve                                     |
| SLRP    | Student Loan Repayment Program                       |
| SMP     | Simultaneous Membership Program                      |
| SQI     | Special Qualification Identifier                     |
| SRB     | Selective Retention Bonus                            |
| SRIP    | Selected Reserve Incentives Program                  |
| SSD     | Structured Self Development                          |
| STEP    | Select, Train, Educate, Promote                      |
| TPU     | Troop Program Unit                                   |
| U.S.C.  | United States Code                                   |
| UIC     | Unit Identification Code                             |
| UNSAT   | Unsatisfactory Participation (9+ unexcused absences) |
| UMR     | Unit Manning Report                                  |
| UPC     | Unit Processing Code                                 |
| USAR    | United States Army Reserve                           |
| USARC   | United States Army Reserve Command                   |
| USAREC  | U.S. Army Recruiting Command                         |
| VA      | Department of Veteran Affairs                        |
| VCN     | Vacancy Control Number                               |
| WEBS    | Web-Enabled Education Benefits System                |
| WOAB    | Warrant Officer Accession Bonus                      |
| WOAC    | Warrant Officer Advanced Course                      |
| WOAFB   | Warrant Officer Affiliation Bonus                    |
| WOBC    | Warrant Officer Basic Course                         |
| WORB    | Warrant Officer Retention Bonus                      |
| WOTB    | Warrant Officer Transfer Bonus                       |



## USAR SRIP Policy #25-00

### Bonus Process Workflow

#### **Workflow for bonus accounts that are established automatically**

\*The following Bonus Types are established automatically Non-Prior-Service Enlisted Bonus (NPSEB) and Prior Service Reenlistment Bonus (PSRB) for MOSQ Soldiers enlisting from civilian life (not IRR transfers)

1. If the bonus is not paid within 30 days of the due date.

(a) Check the processed bonus listing at <https://armyeitaas.sharepoint-mil.us/sites/USAR-USARC-G8-PAY/Bonus%20Report/Forms/AllItems.aspx> to ensure the bonus was not input recently. If the bonus is not on the listing, follow the guidance below.

(b) Submit an email inquiry to the RD CPM in your region. The RD will determine why the automatic payment did not occur and advise the unit on the steps necessary to process the payment. A listing of CPMs is at <https://armyeitaas.sharepoint-mil.us/sites/USAR-USARC-G8-PAY/Contacts/Forms/AllItems.aspx>

Provide the following information in the email:

(a) Subject – Specify type of enlistment bonus.

(b) Soldier's name.

(c) Soldier's SSN.

(d) Date of enlistment.

(e) Date qualified for bonus.

(f) Statement that 30 days has elapsed since entitlement for the bonus payment occurred.

#### **Workflow for bonus accounts that are NOT established automatically**

Units will complete the applicable bonus payment processing checklist and submit to the UPC Bonus Team to establish the bonus account.

The following Bonus Types are NOT established automatically:

(1) Enlisted Affiliation Bonus (EAB)

(2) Prior Service Reenlistment Bonus (PSRB) Will Train

(3) Prior Service Reenlistment Bonus (PSRB) transfers from the AC

(4) Prior Service Reenlistment Bonus (PSRB) transfers from the IRR prior to 16 March 2008

(5) Officer Accession Bonus (OAB/WOAB)- The payment is due on the date the Officer/Warrant Officer is assigned to a TPU. However the payment cannot be made until the Officer/Warrant Officer has completed BOLC/WOBC.

(6) Officer Affiliation Bonus (OAFB/WOAFB)- The payment is due on the date the Officer/Warrant Officer is assigned to a TPU. If the Officer/Warrant Officer is changing AOC/MOSs to qualify for the bonus, payment cannot occur until award of the new AOC/MOS.

## USAR SRIP Policy #25-00

### Bonus Process Workflow

|   |
|---|
| <b>Workflow for Selected Retention Bonus (SRB)</b>  |
| <p>RBs – Contact the unit’s Army Reserve Careers Counselor (ARCC) to verify that the reenlistment was processed through the Retention Management System (RMS). If the ARCC cannot determine the reason for non-payment, they will forward the inquiry to the Area Leader. If the Area Leader cannot verify the reason for non-payment, they will forward the inquiry to the Army Reserve Career Division. The ARCD will either correct the problem so that the RB can be paid automatically or notify the unit why the RB is not eligible.</p> <p>Note: Units can check the process bonus listings at <a href="https://armyeitaas.sharepoint-mil.us/sites/USAR-USARC-G8-PAY/Bonus%20Report/Forms/AllItems.aspx">https://armyeitaas.sharepoint-mil.us/sites/USAR-USARC-G8-PAY/Bonus%20Report/Forms/AllItems.aspx</a></p>   |
| <b>Workflow for Conversion Bonus (CB)</b>   |
| <p>The CB payment will be initiated by the Soldier in RCMS Self-Service at <a href="https://selfservice.rcms.usar.army.mil">https://selfservice.rcms.usar.army.mil</a> once the Soldier is assigned to a valid position and awarded required MOS/SQI.</p>   |
| <b>Workflow for Officer Retention Bonus (ORB)</b>   |
| <p>USARC G-1 will identify and announce the eligible population on the RCMS Self Service Portal and latest Selected Reserve Incentive Program (SRIP). The eligible population can change based on the needs of the USAR without notice. Soldiers will request the Retention Bonus through the RCMS Self Service Portal at <a href="https://selfservice.rcms.usar.army.mil">https://selfservice.rcms.usar.army.mil</a>.</p>  |
| <b>References</b>   |
| <p>Latest SRIP can be found at: <a href="https://armyeitaas.sharepoint-mil.us/sites/USAR-USARC-G1-RMO/SitePages/INCENTIVES.aspx">https://armyeitaas.sharepoint-mil.us/sites/USAR-USARC-G1-RMO/SitePages/INCENTIVES.aspx</a></p> <p>Latest Checklists can be found at: <a href="https://armyeitaas.sharepoint-mil.us/sites/USAR-USARC-G8-PAY/References/Forms/Refs.aspx?id=%2Fsites%2FUSAR%2DUSARC%2DG8%2DPAY%2FReferences%2FBonus%20Checklists&amp;viewid=387f2584%2Dc7a4%2D4ca8%2D8856%2Daab45d4e91a8">https://armyeitaas.sharepoint-mil.us/sites/USAR-USARC-G8-PAY/References/Forms/Refs.aspx?id=%2Fsites%2FUSAR%2DUSARC%2DG8%2DPAY%2FReferences%2FBonus%20Checklists&amp;viewid=387f2584%2Dc7a4%2D4ca8%2D8856%2Daab45d4e91a8</a></p> <p>Reserve Supplemental Pay Guidance, Chapter 7 Selected Reserve Incentive Program (SRIP) can be found at: <a href="https://armyeitaas.sharepoint-mil.us/sites/USAR-USARC-G8-PAY/References/Forms/Refs.aspx?id=%2Fsites%2FUSAR%2DUSARC%2DG8%2DPAY%2FReferences%2FReserve%20Pay%20Supplemental%20Guidance&amp;viewid=387f2584%2Dc7a4%2D4ca8%2D8856%2Daab45d4e91a8">https://armyeitaas.sharepoint-mil.us/sites/USAR-USARC-G8-PAY/References/Forms/Refs.aspx?id=%2Fsites%2FUSAR%2DUSARC%2DG8%2DPAY%2FReferences%2FReserve%20Pay%20Supplemental%20Guidance&amp;viewid=387f2584%2Dc7a4%2D4ca8%2D8856%2Daab45d4e91a8</a></p> <p>Bonus Report can be found at: <a href="https://armyeitaas.sharepoint-mil.us/sites/USAR-USARC-G8-PAY/Bonus%20Report/Forms/AllItems.aspx">https://armyeitaas.sharepoint-mil.us/sites/USAR-USARC-G8-PAY/Bonus%20Report/Forms/AllItems.aspx</a></p> |



## DEPARTMENT OF THE ARMY

Unit Name  
Street Address  
City State Zip

Office Symbol

MEMORANDUM FOR U.S. Army Reserve G-1, Incentives Branch, 4710 Knox St, Fort Liberty, NC 28310

SUBJECT: Commander's Concurrence for the Officer Retention Bonus

1. As the current Commander, I acknowledge that \_\_\_\_\_ is requesting a bonus to remain in their current AOC/MOS of \_\_\_\_\_. I concur with this request and agree to keep the Soldier in a valid position for the full term of the bonus. I confirmed with my S1/UA/RPAC that \_\_\_\_\_ is in a qualified position in IPPS-A.
2. I have informed \_\_\_\_\_ that they cannot voluntarily transfer or mobilize outside of their incentivized AOC/MOS for the full term of the bonus obligation. In addition, I have informed them that they cannot resign their commission during their bonus obligation.
3. \_\_\_\_\_ has reviewed the initial eligibility criteria and fully understands the bonus agreement. Furthermore, we both understand that completion of the bonus request and this memorandum is not a guarantee that the bonus will be approved. All bonuses are subject to the availability of funding.
4. I confirm that \_\_\_\_\_ must have a HT/WT (within 6 months) in DTMS to apply for the Officer Retention Bonus.
5. The point of contact for this memorandum is the undersigned at \_\_\_\_\_ (phone) or \_\_\_\_\_ (email).

Commander's Name  
Rank, Branch  
Commanding

ENCL 12

**USAR SRIP Policy #25-00**  
**U.S Army Reserve Vacancy Management**

ENCLOSURE 13

1. General: REQUEST is a real-time automated system for recruiting and assignment of qualified PS and NPS Soldiers into USAR. REQUEST Team manages TPU vacancies only. Prioritized manpower needs (vacancies) are identified by the USAR and are linked to training seats and enlistment incentives, enabling recruitment, and accessioning to accomplish assignment actions.

2. USARC G-1 REQUEST Team ensures vacancy adequacy, accuracy, and validity. Vacancy Hold Requests (VHR) will be submitted to USARC G-1 REQUEST Team at [usarmy.usarc.usarc-hq.mbx.g1-imt-request-team@army.mil](mailto:usarmy.usarc.usarc-hq.mbx.g1-imt-request-team@army.mil).

3. The USAR has three types of vacancies:

a. Primary – vacancies are identified as unfilled positions for which the unit does not have a MOSQ resource that can be assigned to the position. These vacancies are Priority One for fill and are bonus eligible.

b. Mobilization – vacancies are identified as unfilled positions for which the unit does have an MOSQ resource that can be assigned to the position. However, because the position is unfilled, a mobilization vacancy is loaded against the position. These vacancies are Priority Two for fill. They are coded as Will Train (WT) NO by policy as there is a resource on the books for the vacancy and the assignment of a PS Non-DMOSQ would not improve readiness. MOB vacancies are bonus eligible. Only NPS and PS DMOSQ reservations are permitted.

c. Overstrength – vacancies will be loaded against Skill Level 1 positions if there is no incumbents and no PRIMARY vacancy. These vacancies are Priority Three for fill. They are coded as WT YES, if USARC G-3/7 has declared the MOS as WILL TRAIN Eligible. Vacancies are not bonus eligible.

4. The Automated Vacancy Entry (AVE) System is the system of record for determining valid vacancies for accession incentives. The Soldier's grade must be commensurate with the grade of the position, not to exceed one rank/grade above. Manual build vacancies in excess/overstrength and coded as 999/999E within AVE and Recruit Quota System (REQUEST) are not authorized to be issued an incentive.

5. Accessioning and transitioning agencies use REQUEST to match qualified NPS and PS applicants to unit vacancies. Agencies are encouraged to fill PRIMARY and MOBILIZATION vacancies first. Exceptions to policy may be submitted to the REQUEST Team for adjudication.

# Unit Vacancy to REQUEST Vacancy Process

